## Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN  (excluding new school graduates)

January 2018

| Item | Month and Year | Jan 2018 | Dec 2017 | Jan 2017 | Change from the same month of the preceding year (%, point) |
|---|---|---|---|---|---|
| Regular workers excluding part-timers | 1  Monthly active applications(person(s)) | 1,054,002 | 1,031,262 | 1,125,245 | ▲ 6.3 |
| | 2  New applications (case(s)) | 288,954 | 205,520 | 314,884 | ▲ 8.2 |
| | 3  Monthly active job openings (person (s)) | 1,523,693 | 1,506,102 | 1,421,329 | 7.2 |
| | 4  New job openings(person(s)) | 561,275 | 507,500 | 546,595 | 2.7 |
| | 5  Persons who found employment (case(s)) | 63,270 | 67,733 | 67,666 | ▲ 6.5 |
| | 6  Active job openings-to-applicants ratio(3/1) (time(s)) | 1.45 | 1.46 | 1.26 | 0.19 |
| | 7  New job openings-to-applicants ratio(4/2) (time(s)) | 1.94 | 2.47 | 1.74 | 0.20 |
| | 8  Ratio of persons who found employment (5/2x100) (%) | 21.9 | 33.0 | 21.5 | 0.4 |
| | 9  Sufficiency ratio(5/4x100) (%) | 11.3 | 13.3 | 12.4 | ▲ 1.1 |
| Regular staff | 10  Monthly active job openings (person (s)) | 1,199,532 | 1,185,042 | 1,110,283 | 8.0 |
| | 11  New job openings(person(s)) | 440,755 | 397,715 | 426,652 | 3.3 |
| | 12  Persons who found employment (case(s)) | 51,411 | 54,025 | 54,742 | ▲ 6.1 |
| | 13  Active job openings-to-applicants ratio(10/1) (time(s)) | 1.14 | 1.15 | 0.99 | 0.15 |
| | <Seasonally adjusted> | 1.07 | 1.06 | 0.91 | — |
| | 14  Sufficiency ratio(12/11x100) (%) | 11.7 | 13.6 | 12.8 | ▲ 1.1 |
| Regular part-timers | 15  Monthly active applications(person(s)) | 540,847 | 538,490 | 538,374 | 0.5 |
| | 16  New applications (case(s)) | 134,742 | 91,772 | 138,880 | ▲ 3.0 |
| | 17  Monthly active job openings (person (s)) | 897,610 | 886,101 | 843,905 | 6.4 |
| | 18  New job openings(person(s)) | 343,227 | 288,404 | 332,773 | 3.1 |
| | 19  Persons who found employment (case(s)) | 34,077 | 37,020 | 35,846 | ▲ 4.9 |
| | 20  Active job openings-to-applicants ratio(17/15) (time(s)) | 1.66 | 1.65 | 1.57 | 0.09 |
| | 21  New job openings-to-applicants ratio(18/16) (time(s)) | 2.55 | 3.14 | 2.40 | 0.15 |
| | 22  Ratio of persons who found employment (19/16x100) (%) | 25.3 | 40.3 | 25.8 | ▲ 0.5 |
| | 23  Sufficiency ratio(19/18x100) (%) | 9.9 | 12.8 | 10.8 | ▲ 0.9 |

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
   The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers  excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding  part-timers  include dispatch and  contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.