

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

January 2017

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Jan 2017	Dec 2016	Jan 2016	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,125,245	1,090,215	1,193,211	▲ 5.7
	2 New applications (case(s))	314,884	216,194	319,711	▲ 1.5
	3 Monthly active job openings (person (s))	1,421,329	1,380,610	1,333,519	6.6
	4 New job openings(person(s))	546,595	458,743	530,147	3.1
	5 Persons who found employment (case(s))	67,666	70,074	70,266	▲ 3.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.26	1.27	1.12	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.74	2.12	1.66	0.08
	8 Ratio of persons who found employment (5/2x100) (%)	21.5	32.4	22.0	▲ 0.5
	9 Sufficiency ratio(5/4x100) (%)	12.4	15.3	13.3	▲ 0.9
Regular staff	10 Monthly active job openings (person (s))	1,110,283	1,077,611	1,037,117	7.1
	11 New job openings(person(s))	426,652	355,978	409,993	4.1
	12 Persons who found employment (case(s))	54,742	55,472	56,232	▲ 2.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.99	0.99	0.87	0.12
	<Seasonally adjusted>	0.92	0.92	0.81	—
	14 Sufficiency ratio(12/11x100) (%)	12.8	15.6	13.7	▲ 0.9
Regular part-timers	15 Monthly active applications(person(s))	538,374	530,462	534,228	0.8
	16 New applications (case(s))	138,880	90,517	132,550	4.8
	17 Monthly active job openings (person (s))	843,905	819,647	788,755	7.0
	18 New job openings(person(s))	332,773	262,289	316,135	5.3
	19 Persons who found employment (case(s))	35,846	37,304	35,825	0.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.57	1.55	1.48	0.09
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.40	2.90	2.39	0.01
	22 Ratio of persons who found employment (19/16x100) (%)	25.8	41.2	27.0	▲ 1.2
	23 Sufficiency ratio(19/18x100) (%)	10.8	14.2	11.3	▲ 0.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2016 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2017 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.