

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

January 2016

Item		Month and Year			
		Jan 2016	Dec 2015	Jan 2015	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,193,211	1,182,715	1,271,605	▲ 6.2
	2 New applications (case(s))	319,711	234,140	360,267	▲ 11.3
	3 Monthly active job openings (person (s))	1,333,519	1,300,426	1,280,156	4.2
	4 New job openings(person(s))	530,147	425,425	529,540	0.1
	5 Persons who found employment (case(s))	70,266	74,657	77,821	▲ 9.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.12	1.10	1.01	0.11
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.66	1.82	1.47	0.19
	8 Ratio of persons who found employment (5/2x100) (%)	22.0	31.9	21.6	0.4
	9 Sufficiency ratio(5/4x100) (%)	13.3	17.5	14.7	▲ 1.4
Regular staff	10 Monthly active job openings (person (s))	1,037,117	1,010,175	966,973	7.3
	11 New job openings(person(s))	409,993	330,101	398,929	2.8
	12 Persons who found employment (case(s))	56,232	58,403	60,885	▲ 7.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.87	0.85	0.76	0.11
	<Seasonally adjusted>	0.80	0.80	0.70	—
	14 Sufficiency ratio(12/11x100) (%)	13.7	17.7	15.3	▲ 1.6
Regular part-timers	15 Monthly active applications(person(s))	534,228	539,769	550,645	▲ 3.0
	16 New applications (case(s))	132,550	94,376	148,837	▲ 10.9
	17 Monthly active job openings (person (s))	788,755	777,253	730,768	7.9
	18 New job openings(person(s))	316,135	244,845	305,538	3.5
	19 Persons who found employment (case(s))	35,825	38,207	39,794	▲ 10.0
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.48	1.44	1.33	0.15
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.39	2.59	2.05	0.34
	22 Ratio of persons who found employment (19/16x100) (%)	27.0	40.5	26.7	0.3
	23 Sufficiency ratio(19/18x100) (%)	11.3	15.6	13.0	▲ 1.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.