

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

January 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Jan 2016	Dec 2015	Jan 2015		
Total number	1 Monthly active applications(person(s))	1,788,708	1,771,225	1,886,534	▲ 5.2	▲ 2.1
	2 New applications (case(s))	477,577	361,637	538,684	▲ 11.3	▲ 9.1
	3 Monthly active job openings (person (s))	2,425,874	2,380,616	2,281,174	6.3	▲ 1.6
	4 New job openings(person(s))	971,986	780,980	946,562	2.7	▲ 1.0
	5 Persons who found employment (case(s))	122,235	129,151	134,768	▲ 9.3	▲ 4.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.36	1.34	1.21	0.15	—
	<Seasonally adjusted>	1.28	1.27	1.14	—	0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.04	2.16	1.76	0.28	—
	<Seasonally adjusted>	2.07	1.90	1.77	—	0.17
	8 Ratio of persons who found employment (5/2x100) (%)	25.6	35.7	25.0	0.6	—
	<Seasonally adjusted>	34.8	33.2	34.0	—	1.6
	9 Sufficiency ratio(5/4x100) (%)	12.6	16.5	14.2	▲ 1.6	—
<Seasonally adjusted>	16.8	17.5	19.3	—	▲ 0.7	
Regular workers	10 Monthly active applications(person(s))	1,727,439	1,722,484	1,822,250	▲ 5.2	
	11 New applications (case(s))	452,261	328,516	509,104	▲ 11.2	
	12 Monthly active job openings (person (s))	2,122,274	2,077,679	2,010,924	5.5	
	13 New job openings(person(s))	846,282	670,270	835,078	1.3	
	14 Persons who found employment (case(s))	106,091	112,864	117,615	▲ 9.8	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.23	1.21	1.10	0.13	
	16 New job openings-to-applicants ratio(13/11) (time(s))	1.87	2.04	1.64	0.23	
	17 Ratio of persons who found employment (14/11x100) (%)	23.5	34.4	23.1	0.4	
	18 Sufficiency ratio (14/13x100) (%)	12.5	16.8	14.1	▲ 1.6	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.