

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

January 2015

Item		Month and Year			
		Jan 2015	Dec 2014	Jan 2014	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,271,605	1,235,715	1,395,427	▲ 8.9
	2 New applications (case(s))	360,267	240,514	390,167	▲ 7.7
	3 Monthly active job openings (person (s))	1,280,156	1,231,976	1,252,050	2.2
	4 New job openings(person(s))	529,540	406,624	517,160	2.4
	5 Persons who found employment (case(s))	77,821	77,831	82,026	▲ 5.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.01	1.00	0.90	0.11
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.47	1.69	1.33	0.14
	8 Ratio of persons who found employment (5/2x100) (%)	21.6	32.4	21.0	0.6
	9 Sufficiency ratio(5/4x100) (%)	14.7	19.1	15.9	▲ 1.2
Regular staff	10 Monthly active job openings (person (s))	966,973	930,600	937,173	3.2
	11 New job openings(person(s))	398,929	304,098	384,833	3.7
	12 Persons who found employment (case(s))	60,885	59,879	63,098	▲ 3.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.76	0.75	0.67	0.09
	<Seasonally adjusted>	0.70	0.71	0.62	—
	14 Sufficiency ratio(12/11x100) (%)	15.3	19.7	16.4	▲ 1.1
Regular part-timers	15 Monthly active applications(person(s))	550,645	543,464	565,799	▲ 2.7
	16 New applications (case(s))	148,837	93,002	157,064	▲ 5.2
	17 Monthly active job openings (person (s))	730,768	700,133	690,847	5.8
	18 New job openings(person(s))	305,538	227,592	290,151	5.3
	19 Persons who found employment (case(s))	39,794	39,419	41,652	▲ 4.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.33	1.29	1.22	0.11
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.05	2.45	1.85	0.20
	22 Ratio of persons who found employment (19/16x100) (%)	26.7	42.4	26.5	0.2
	23 Sufficiency ratio(19/18x100) (%)	13.0	17.3	14.4	▲ 1.4

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.