Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

		•			January 2014
Item	Month and Year	Jan 2014	Dec 2013	Jan 2013	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,395,427	1,361,132	1,567,432	▲ 11.0
	2 New applications (case(s))	390,167	255,305	426,200	▲ 8.5
	3 Monthly active job openings (person (s))	1,252,050	1,198,346	1,123,369	11.5
	4 New job openings(person(s))	517,160	386,488	460,647	12.3
	From 5 Persons who found employment (case(s))	82,026	82,101	81,658	0.5
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.90	0.88	0.72	0.18
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.33	1.51	1.08	0.25
	8 Ratio of persons who found employment (5/2x100) (%)	21.0	32.2	19.2	1.8
	9 Sufficiency ratio(5/4x100) (%)	15.9	21.2	17.7	▲ 1.8
Regular staff	10 Monthly active job openings (person (s))	937,173	897,954	856,606	9.4
	11 New job openings(person(s))	384,833	287,874	347,880	10.6
	12 Persons who found employment (case(s))	63,098	61,613	62,790	0.5
	Active job openings-to-applicants ratio(10/1) (time(s))	0.67	0.66	0.55	0.12
	14 Sufficiency ratio(12/11x100) (%)	16.4	21.4	18.0	▲ 1.6
Regular part-timers	15 Monthly active applications(person(s))	565,799	554,414	587,049	▲ 3.6
	16 New applications (case(s))	157,064	95,471	162,339	▲ 3.2
	17 Monthly active job openings (person (s))	690,847	666,130	628,528	9.9
	18 New job openings(person(s))	290,151	208,090	263,908	9.9
	19 Persons who found employment (case(s))	41,652	41,138	41,188	1.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.22	1.20	1.07	0.15
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.85	2.18	1.63	0.22
	Ratio of persons who found employment (19/16x100) (%)	26.5	43.1	25.4	1.1
	23 Sufficiency ratio(19/18x100) (%)	14.4	19.8	15.6	▲ 1.2

(Notes)

means decrease.

^{2.} The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

^{3. &}quot;Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

^{4. &}quot;Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.