Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

February 2023

Item	Month and Year	Feb 2023	Jan 2023	Feb 2022	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,129,883	1,087,061	1,184,258	▲ 4.6
	2 New applications (case(s))	250,207	251,377	242,043	3.4
	3 Monthly active job openings (person (s))	1,460,526	1,441,720	1,385,835	5.4
	4 New job openings(person(s))	498,508	512,925	462,396	7.8
	5 Persons who found employment (case(s))	51,691	40,093	50,676	2.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.29	1.33	1.17	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.99	2.04	1.91	0.08
	8 Ratio of persons who found employment (5/2x100) (%)	20.7	15.9	20.9	▲ 0.2
	9 Sufficiency ratio(5/4x100) (%)	10.4	7.8	11.0	▲ 0.6
Regular staff	10 Monthly active job openings (person (s))	1,196,306	1,182,331	1,143,913	4.6
	11 New job openings(person(s))	403,687	418,212	377,587	6.9
	12 Persons who found employment (case(s))	40,412	33,335	40,204	0.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.06	1.09	0.97	0.09
	<Seasonally adjusted>	1.02	1.03	0.93	—
	14 Sufficiency ratio(12/11x100) (%)	10.0	8.0	10.6	▲ 0.6
Regular part-timers	15 Monthly active applications(person(s))	695,211	664,731	699,566	▲ 0.6
	16 New applications (case(s))	148,140	140,789	133,624	10.9
	17 Monthly active job openings (person (s))	853,627	820,914	770,743	10.8
	18 New job openings(person(s))	321,764	309,048	279,894	15.0
	19 Persons who found employment (case(s))	42,937	26,926	39,061	9.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.23	1.23	1.10	0.13
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.17	2.20	2.09	0.08
	22 Ratio of persons who found employment (19/16x100) (%)	29.0	19.1	29.2	▲ 0.2
	23 Sufficiency ratio(19/18x100) (%)	13.3	8.7	14.0	▲ 0.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.