

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

February 2022

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Feb 2022	Jan 2022	Feb 2021	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,184,258	1,169,679	1,183,629	0.1
	2 New applications (case(s))	242,043	262,496	251,800	▲ 3.9
	3 Monthly active job openings (person (s))	1,385,835	1,371,763	1,241,708	11.6
	4 New job openings(person(s))	462,396	498,354	425,111	8.8
	5 Persons who found employment (case(s))	50,676	43,711	52,048	▲ 2.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.17	1.17	1.05	0.12
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.91	1.90	1.69	0.22
	8 Ratio of persons who found employment (5/2x100) (%)	20.9	16.7	20.7	0.2
	9 Sufficiency ratio(5/4x100) (%)	11.0	8.8	12.2	▲ 1.2
Regular staff	10 Monthly active job openings (person (s))	1,143,913	1,132,162	1,028,182	11.3
	11 New job openings(person(s))	377,587	409,425	349,228	8.1
	12 Persons who found employment (case(s))	40,204	36,392	41,302	▲ 2.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.97	0.97	0.87	0.10
	<Seasonally adjusted>	0.93	0.91	0.83	-
	14 Sufficiency ratio(12/11x100) (%)	10.6	8.9	11.8	▲ 1.2
Regular part-timers	15 Monthly active applications(person(s))	699,566	690,222	666,544	5.0
	16 New applications (case(s))	133,624	140,078	138,582	▲ 3.6
	17 Monthly active job openings (person (s))	770,743	749,955	690,941	11.5
	18 New job openings(person(s))	279,894	284,938	261,721	6.9
	19 Persons who found employment (case(s))	39,061	27,648	41,145	▲ 5.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.10	1.09	1.04	0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.09	2.03	1.89	0.20
	22 Ratio of persons who found employment (19/16x100) (%)	29.2	19.7	29.7	▲ 0.5
	23 Sufficiency ratio(19/18x100) (%)	14.0	9.7	15.7	▲ 1.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2021 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2022 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.