

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

February 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Feb 2020	Jan 2020	Feb 2019	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,057,849	1,021,344	1,064,204	▲ 0.6
	2 New applications (case(s))	251,966	275,226	271,998	▲ 7.4
	3 Monthly active job openings (person (s))	1,418,843	1,433,902	1,582,315	▲ 10.3
	4 New job openings(person(s))	483,470	485,552	562,709	▲ 14.1
	5 Persons who found employment (case(s))	58,194	49,067	72,216	▲ 19.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.34	1.40	1.49	▲ 0.15
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.92	1.76	2.07	▲ 0.15
	8 Ratio of persons who found employment (5/2x100) (%)	23.1	17.8	26.6	▲ 3.5
	9 Sufficiency ratio(5/4x100) (%)	12.0	10.1	12.8	▲ 0.8
Regular staff	10 Monthly active job openings (person (s))	1,147,500	1,157,965	1,257,082	▲ 8.7
	11 New job openings(person(s))	388,524	390,110	439,346	▲ 11.6
	12 Persons who found employment (case(s))	45,927	40,323	56,739	▲ 19.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.08	1.13	1.18	▲ 0.10
	<Seasonally adjusted>	1.05	1.07	1.15	—
	14 Sufficiency ratio(12/11x100) (%)	11.8	10.3	12.9	▲ 1.1
Regular part-timers	15 Monthly active applications(person(s))	596,099	575,897	572,734	4.1
	16 New applications (case(s))	131,749	143,081	137,003	▲ 3.8
	17 Monthly active job openings (person (s))	871,660	858,702	945,126	▲ 7.8
	18 New job openings(person(s))	317,888	307,313	356,165	▲ 10.7
	19 Persons who found employment (case(s))	41,195	30,332	45,373	▲ 9.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.46	1.49	1.65	▲ 0.19
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.41	2.15	2.60	▲ 0.19
	22 Ratio of persons who found employment (19/16x100) (%)	31.3	21.2	33.1	▲ 1.8
	23 Sufficiency ratio(19/18x100) (%)	13.0	9.9	12.7	0.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.