

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

February 2019

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Feb 2019	Jan 2019	Feb 2018	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,064,204	1,021,061	1,098,453	▲ 3.1
	2 New applications (case(s))	271,998	281,508	285,428	▲ 4.7
	3 Monthly active job openings (person (s))	1,582,315	1,545,634	1,565,325	1.1
	4 New job openings(person(s))	562,709	579,924	550,967	2.1
	5 Persons who found employment (case(s))	72,216	58,721	76,760	▲ 5.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.49	1.51	1.43	0.06
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.07	2.06	1.93	0.14
	8 Ratio of persons who found employment (5/2x100) (%)	26.6	20.9	26.9	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	12.8	10.1	13.9	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))	1,257,082	1,234,770	1,224,745	2.6
	11 New job openings(person(s))	439,346	462,207	423,881	3.6
	12 Persons who found employment (case(s))	56,739	48,113	60,173	▲ 5.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.18	1.21	1.11	0.07
	<Seasonally adjusted>	1.15	1.14	1.08	—
Regular part-timers	14 Sufficiency ratio(12/11x100) (%)	12.9	10.4	14.2	▲ 1.3
	15 Monthly active applications(person(s))	572,734	552,017	562,598	1.8
	16 New applications (case(s))	137,003	137,088	138,574	▲ 1.1
	17 Monthly active job openings (person (s))	945,126	901,247	938,176	0.7
	18 New job openings(person(s))	356,165	353,724	347,204	2.6
	19 Persons who found employment (case(s))	45,373	33,743	46,746	▲ 2.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.65	1.63	1.67	▲ 0.02
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.60	2.58	2.51	0.09
	22 Ratio of persons who found employment (19/16x100) (%)	33.1	24.6	33.7	▲ 0.6
23 Sufficiency ratio(19/18x100) (%)	12.7	9.5	13.5	▲ 0.8	

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.