

**Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)**

February 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Feb 2016	Jan 2016	Feb 2015		
Total number	1 Monthly active applications(person(s))	1,870,622	1,788,708	1,956,321	▲ 4.4	1.2
	2 New applications (case(s))	504,182	477,577	509,482	▲ 1.0	9.5
	3 Monthly active job openings (person (s))	2,573,991	2,425,874	2,396,097	7.4	1.3
	4 New job openings(person(s))	966,486	971,986	881,491	9.6	1.7
	5 Persons who found employment (case(s))	154,063	122,235	155,800	▲ 1.1	7.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.38	1.36	1.22	0.16	—
	<Seasonally adjusted>	1.28	1.28	1.15	—	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.92	2.04	1.73	0.19	—
	<Seasonally adjusted>	1.92	2.07	1.70	—	▲ 0.15
	8 Ratio of persons who found employment (5/2x100) (%)	30.6	25.6	30.6	0.0	—
	<Seasonally adjusted>	34.3	34.8	33.8	—	▲ 0.5
	9 Sufficiency ratio(5/4x100) (%)	15.9	12.6	17.7	▲ 1.8	—
<Seasonally adjusted>	17.8	16.8	20.0	—	1.0	
Regular workers	10 Monthly active applications(person(s))	1,828,055	1,727,439	1,912,725	▲ 4.4	
	11 New applications (case(s))	493,679	452,261	497,670	▲ 0.8	
	12 Monthly active job openings (person (s))	2,254,607	2,122,274	2,120,835	6.3	
	13 New job openings(person(s))	843,711	846,282	776,236	8.7	
	14 Persons who found employment (case(s))	137,937	106,091	140,774	▲ 2.0	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.23	1.23	1.11	0.12	
	16 New job openings-to-applicants ratio(13/11) (time(s))	1.71	1.87	1.56	0.15	
	17 Ratio of persons who found employment (14/11x100) (%)	27.9	23.5	28.3	▲ 0.4	
	18 Sufficiency ratio (14/13x100) (%)	16.3	12.5	18.1	▲ 1.8	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.