

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

February 2015

Item		Month and Year			
		Feb 2015	Jan 2015	Feb 2014	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,337,224	1,271,605	1,436,072	▲ 6.9
	2 New applications (case(s))	350,552	360,267	355,201	▲ 1.3
	3 Monthly active job openings (person (s))	1,336,904	1,280,156	1,300,749	2.8
	4 New job openings(person(s))	478,112	529,540	476,833	0.3
	5 Persons who found employment (case(s))	93,181	77,821	97,564	▲ 4.5
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.00	1.01	0.91	0.09
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.36	1.47	1.34	0.02
	8 Ratio of persons who found employment (5/2x100) (%)	26.6	21.6	27.5	▲ 0.9
	9 Sufficiency ratio(5/4x100) (%)	19.5	14.7	20.5	▲ 1.0
Regular staff	10 Monthly active job openings (person (s))	999,768	966,973	961,591	4.0
	11 New job openings(person(s))	348,142	398,929	340,256	2.3
	12 Persons who found employment (case(s))	70,046	60,885	71,404	▲ 1.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.75	0.76	0.67	0.08
	<Seasonally adjusted>	0.70	0.70	0.63	—
14 Sufficiency ratio(12/11x100) (%)	20.1	15.3	21.0	▲ 0.9	
Regular part-timers	15 Monthly active applications(person(s))	575,501	550,645	577,666	▲ 0.4
	16 New applications (case(s))	147,118	148,837	138,685	6.1
	17 Monthly active job openings (person (s))	783,931	730,768	734,528	6.7
	18 New job openings(person(s))	298,124	305,538	284,955	4.6
	19 Persons who found employment (case(s))	47,593	39,794	47,619	▲ 0.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.36	1.33	1.27	0.09
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.03	2.05	2.05	▲ 0.02
	22 Ratio of persons who found employment (19/16x100) (%)	32.4	26.7	34.3	▲ 1.9
	23 Sufficiency ratio(19/18x100) (%)	16.0	13.0	16.7	▲ 0.7

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.