

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

December 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	772,097	476,131	443,318	32,813	295,966
	D Construction	67,607	63,352	62,631	721	4,255
	E Manufacturing	71,986	55,472	52,419	3,053	16,514
	G Information and communications	19,933	17,662	16,202	1,460	2,271
	H Transport and postal activities	41,077	32,945	31,347	1,598	8,132
	I Wholesale and retail trade	84,952	49,378	48,109	1,269	35,574
	L Scientific research, professional and technical services	21,721	16,415	15,378	1,037	5,306
	M Accommodations, eating and drinking services	59,755	18,456	16,906	1,550	41,299
	N Living-related and personal services and amusement services	22,124	12,196	11,575	621	9,928
	O Education, learning support	13,961	5,570	5,102	468	8,391
	P Medical, health care and welfare	209,661	113,772	110,381	3,391	95,889
	R Services (not elsewhere classified)	103,654	64,103	48,519	15,584	39,551
	(By size)					
	29 people and under	479,364	295,530	274,845	20,685	183,834
Change from the same month of the preceding year (%)	30 - 99 people	185,698	111,637	105,709	5,928	74,061
	100 - 299 people	69,167	45,631	42,730	2,901	23,536
	300 - 499 people	15,470	10,077	9,231	846	5,393
	500 - 999 people	10,502	6,388	5,644	744	4,114
	1,000 people and over	11,896	6,868	5,159	1,709	5,028
	Total	-2.4	-2.2	-1.8	-7.2	-2.7
	D Construction	-1.2	-1.7	-1.4	-21.6	6.5
	E Manufacturing	1.6	-0.5	-0.7	2.0	9.6
	G Information and communications	-10.5	-11.2	-11.1	-11.2	-5.1
	H Transport and postal activities	-0.5	-0.3	-0.4	2.8	-1.6
	I Wholesale and retail trade	-6.5	-2.7	-1.7	-29.9	-11.2
	L Scientific research, professional and technical services	2.5	3.6	4.0	-1.5	-0.8
	M Accommodations, eating and drinking services	-7.0	-11.3	-13.2	18.2	-4.9
	N Living-related and personal services and amusement services	-1.6	1.0	1.2	-3.6	-4.6
	O Education, learning support	4.0	-0.0	0.9	-9.3	6.9
	P Medical, health care and welfare	-0.6	-1.3	0.1	-32.3	0.3
	R Services (not elsewhere classified)	-0.6	1.2	1.5	0.5	-3.4
	(By size)					
	29 people and under	-2.5	-2.2	-1.8	-6.8	-3.0
	30 - 99 people	-1.8	-1.8	-1.3	-9.9	-1.9
	100 - 299 people	-1.7	-1.7	-0.6	-15.3	-1.6
	300 - 499 people	1.7	2.1	2.0	2.7	1.0
	500 - 999 people	-8.3	-10.5	-9.6	-17.2	-4.5
	1,000 people and over	-8.8	-7.6	-14.0	19.7	-10.5

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

(%)

Industry		2025											
		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Including part-timers	Total	-0.4	-5.9	-3.0	2.2	-5.2	-2.5	-1.2	-6.2	-3.2	-6.4	-10.4	-2.4
	D Construction	-0.9	-9.1	-2.4	3.4	-2.7	1.4	0.3	-1.3	-1.8	-3.5	-5.9	-1.2
	E Manufacturing	-2.1	-6.5	-4.5	1.1	-4.0	-1.3	-0.3	-6.7	-3.1	-5.6	-12.1	1.6
	G Information and communications	1.6	-4.3	8.2	9.0	-2.2	5.2	2.7	-5.0	-6.8	-6.0	-6.7	-10.5
	H Transport and postal services	(-3.5)	(-3.2)	(-1.8)	-1.3	0.1	0.2	0.4	-4.0	0.7	-6.2	-8.7	-0.5
	I Wholesale and retail trade	(1.3)	(0.0)	(-7.7)	0.7	-11.1	-11.7	-4.7	-12.7	-7.4	-12.8	-17.2	-6.5
	L Scientific research, professional and technical services	3.2	-4.8	-3.6	4.4	-2.6	1.8	0.9	-0.2	0.1	-1.2	-4.5	2.5
	M Accommodations, eating and drinking services	-0.4	-17.6	3.3	-1.8	-19.3	-2.0	-9.7	-10.7	-3.9	-16.1	-14.1	-7.0
	N Living-related and personal services and amusement services	-5.0	-10.5	-6.9	-4.4	-5.7	-9.1	-3.6	-16.1	-1.1	-7.7	-19.9	-1.6
	O Education, learning support	-5.3	-2.3	-6.2	3.9	-8.6	-2.4	9.8	-9.4	1.1	10.5	-4.1	4.0
	P Medical, health care and welfare	(0.0)	(-1.4)	(-2.6)	3.2	-0.9	-1.3	-0.6	-3.4	-2.8	-4.0	-7.9	-0.6
	R Services (not elsewhere classified)	(5.0)	(-5.2)	(-2.1)	8.3	-2.7	0.5	2.2	-3.2	-0.5	-3.5	-8.6	-0.6

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.

The changes in year-on-year comparison from April 2024 to March 2025 for industries affected by industrial classification revisions are indicated in parentheses.

2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.

4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.