

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

Item		Month and Year	Dec 2025	Nov 2025	Dec 2024	Change from the same month of the preceding year (%, point)	Seasonally adjusted, Change from the preceding month (%, point)
Total number	1 Monthly active applications(person(s))	1,769,272	1,842,150	1,787,215	▲ 1.0	▲ 0.8	
	2 New applications (case(s))	298,520	293,427	289,676	3.1	1.2	
	3 Monthly active job openings (person (s))	2,264,534	2,260,284	2,411,182	▲ 6.1	0.3	
	4 New job openings(person(s))	772,097	719,092	790,791	▲ 2.4	2.3	
	5 Persons who found employment (case(s))	79,510	78,571	82,034	▲ 3.1	1.0	
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.28	1.23	1.35	▲ 0.07	—	
	<Seasonally adjusted>	1.19	1.18	1.25	—	0.01	
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.59	2.45	2.73	▲ 0.14	—	
	<Seasonally adjusted>	2.17	2.14	2.27	—	0.03	
	8 Ratio of persons who found employment (5/2x100) (%)	26.6	26.8	28.3	▲ 1.7	—	
Regular workers	<Seasonally adjusted>	24.6	24.7	25.7	—	▲ 0.1	
	9 Sufficiency ratio(5/4x100) (%)	10.3	10.9	10.4	▲ 0.1	—	
	<Seasonally adjusted>	11.4	11.5	11.4	—	▲ 0.1	
	10 Monthly active applications(person(s))	1,747,272	1,830,076	1,763,925	▲ 0.9		
	11 New applications (case(s))	283,782	287,537	273,856	3.6		
	12 Monthly active job openings (person (s))	2,036,720	2,057,074	2,160,354	▲ 5.7		
	13 New job openings(person(s))	681,712	646,274	691,679	▲ 1.4		
	14 Persons who found employment (case(s))	68,594	71,194	70,680	▲ 3.0		
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.17	1.12	1.22	▲ 0.05		
Part-timers	16 New job openings-to-applicants ratio(13/11) (time(s))	2.40	2.25	2.53	▲ 0.13		
	17 Ratio of persons who found employment (14/11x100) (%)	24.2	24.8	25.8	▲ 1.6		
	18 Sufficiency ratio (14/13x100) (%)	10.1	11.0	10.2	▲ 0.1		

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.

2. ▲ means decrease.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.