

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

December 2024

Item	Month and Year	Dec 2024	Nov 2024	Dec 2023	Change from the same month of the preceding year (%, point)	Seasonally adjusted, Change from the preceding month (%, point)
Total number	1 Monthly active applications(person(s))	1,787,215	1,873,426	1,795,885	▲ 0.5	▲ 0.2
	2 New applications (case(s))	289,676	313,183	295,743	▲ 2.1	2.0
	3 Monthly active job openings (person (s))	2,411,182	2,429,222	2,454,218	▲ 1.8	▲ 0.2
	4 New job openings(person(s))	790,791	802,467	821,016	▲ 3.7	2.2
	5 Persons who found employment (case(s))	82,034	87,246	87,514	▲ 6.3	1.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.35	1.30	1.37	▲ 0.02	—
	<Seasonally adjusted>	1.25	1.25	1.27	—	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.73	2.56	2.78	▲ 0.05	—
	<Seasonally adjusted>	2.26	2.25	2.25	—	0.01
	8 Ratio of persons who found employment (5/2x100) (%)	28.3	27.9	29.6	▲ 1.3	—
	<Seasonally adjusted>	25.7	25.9	26.7	—	▲ 0.2
Regular workers	9 Sufficiency ratio(5/4x100) (%)	10.4	10.9	10.7	▲ 0.3	—
	<Seasonally adjusted>	11.4	11.5	11.8	—	▲ 0.1
	10 Monthly active applications(person(s))	1,763,925	1,860,753	1,770,882	▲ 0.4	
	11 New applications (case(s))	273,856	306,521	278,395	▲ 1.6	
	12 Monthly active job openings (person (s))	2,160,354	2,203,914	2,182,109	▲ 1.0	
	13 New job openings(person(s))	691,679	720,812	713,459	▲ 3.1	
	14 Persons who found employment (case(s))	70,680	79,460	76,070	▲ 7.1	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.22	1.18	1.23	▲ 0.01	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.53	2.35	2.56	▲ 0.03	
	17 Ratio of persons who found employment (14/11x100) (%)	25.8	25.9	27.3	▲ 1.5	
	18 Sufficiency ratio (14/13x100) (%)	10.2	11.0	10.7	▲ 0.5	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.

2. ▲ means decrease.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.