

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2022

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Dec 2022	Nov 2022	Dec 2021	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,059,326	1,121,240	1,146,921	▲ 7.6
	2 New applications (case(s))	177,727	205,811	191,338	▲ 7.1
	3 Monthly active job openings (person (s))	1,441,052	1,469,030	1,352,902	6.5
	4 New job openings(person(s))	480,179	481,329	460,641	4.2
	5 Persons who found employment (case(s))	43,153	48,805	46,755	▲ 7.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.36	1.31	1.18	0.18
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.70	2.34	2.41	0.29
	8 Ratio of persons who found employment (5/2x100) (%)	24.3	23.7	24.4	▲ 0.1
	9 Sufficiency ratio(5/4x100) (%)	9.0	10.1	10.1	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))	1,180,908	1,202,463	1,116,199	5.8
	11 New job openings(person(s))	395,341	391,903	382,520	3.4
	12 Persons who found employment (case(s))	35,532	39,709	38,545	▲ 7.8
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.11	1.07	0.97	0.14
	<Seasonally adjusted>	1.03	1.04	0.90	—
	14 Sufficiency ratio(12/11x100) (%)	9.0	10.1	10.1	▲ 1.1
Regular part-timers	15 Monthly active applications(person(s))	659,935	705,363	690,684	▲ 4.5
	16 New applications (case(s))	93,996	117,935	99,052	▲ 5.1
	17 Monthly active job openings (person (s))	811,419	843,643	736,507	10.2
	18 New job openings(person(s))	257,583	286,312	239,646	7.5
	19 Persons who found employment (case(s))	29,720	37,784	32,098	▲ 7.4
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.23	1.20	1.07	0.16
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.74	2.43	2.42	0.32
	22 Ratio of persons who found employment (19/16x100) (%)	31.6	32.0	32.4	▲ 0.8
	23 Sufficiency ratio(19/18x100) (%)	11.5	13.2	13.4	▲ 1.9

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2021 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2022 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.