

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

December 2021

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Dec 2021	Nov 2021	Dec 2020	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,146,921	1,197,671	1,161,879	▲ 1.3
	2 New applications (case(s))	191,338	221,226	189,615	0.9
	3 Monthly active job openings (person (s))	1,352,902	1,358,731	1,210,142	11.8
	4 New job openings(person(s))	460,641	449,320	414,779	11.1
	5 Persons who found employment (case(s))	46,755	52,387	47,163	▲ 0.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.18	1.13	1.04	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.41	2.03	2.19	0.22
	8 Ratio of persons who found employment (5/2x100) (%)	24.4	23.7	24.9	▲ 0.5
	9 Sufficiency ratio(5/4x100) (%)	10.1	11.7	11.4	▲ 1.3
Regular staff	10 Monthly active job openings (person (s))	1,116,199	1,117,741	1,004,786	11.1
	11 New job openings(person(s))	382,520	367,210	343,437	11.4
	12 Persons who found employment (case(s))	38,545	42,712	38,498	0.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.97	0.93	0.86	0.11
	<Seasonally adjusted>	0.86	0.87	0.77	-
	14 Sufficiency ratio(12/11x100) (%)	10.1	11.6	11.2	▲ 1.1
Regular part-timers	15 Monthly active applications(person(s))	690,684	726,727	658,954	4.8
	16 New applications (case(s))	99,052	124,109	91,160	8.7
	17 Monthly active job openings (person (s))	736,507	751,661	663,650	11.0
	18 New job openings(person(s))	239,646	261,426	215,157	11.4
	19 Persons who found employment (case(s))	32,098	39,424	32,235	▲ 0.4
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.07	1.03	1.01	0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.42	2.11	2.36	0.06
	22 Ratio of persons who found employment (19/16x100) (%)	32.4	31.8	35.4	▲ 3.0
	23 Sufficiency ratio(19/18x100) (%)	13.4	15.1	15.0	▲ 1.6

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.