

**Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)**

December 2021

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Dec 2021	Nov 2021	Dec 2020		
Total number	1 Monthly active applications(person(s))	1,866,757	1,939,757	1,849,911	0.9	1.6
	2 New applications (case(s))	309,878	353,685	301,488	2.8	▲ 3.0
	3 Monthly active job openings (person (s))	2,347,415	2,334,919	2,095,200	12.0	1.8
	4 New job openings(person(s))	810,380	796,026	722,181	12.2	4.5
	5 Persons who found employment (case(s))	90,989	100,592	91,789	▲ 0.9	▲ 0.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.26	1.20	1.13	0.13	-
	<Seasonally adjusted>	1.16	1.15	1.05	-	0.01
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.62	2.25	2.40	0.22	-
	<Seasonally adjusted>	2.30	2.13	2.11	-	0.17
	8 Ratio of persons who found employment (5/2x100) (%)	29.4	28.4	30.4	▲ 1.0	-
	<Seasonally adjusted>	27.2	26.5	28.2	-	0.7
	9 Sufficiency ratio(5/4x100) (%)	11.2	12.6	12.7	▲ 1.5	-
<Seasonally adjusted>	11.8	12.4	13.4	-	▲ 0.6	
Regular workers	10 Monthly active applications(person(s))	1,837,605	1,924,398	1,820,833	0.9	
	11 New applications (case(s))	290,390	345,335	280,775	3.4	
	12 Monthly active job openings (person (s))	2,089,409	2,110,392	1,873,792	11.5	
	13 New job openings(person(s))	700,287	710,746	629,936	11.2	
	14 Persons who found employment (case(s))	78,853	91,811	79,398	▲ 0.7	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.14	1.10	1.03	0.11	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.41	2.06	2.24	0.17	
	17 Ratio of persons who found employment (14/11x100) (%)	27.2	26.6	28.3	▲ 1.1	
	18 Sufficiency ratio (14/13x100) (%)	11.3	12.9	12.6	▲ 1.3	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.