

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Dec 2020	Nov 2020	Dec 2019	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,161,879	1,222,823	988,527	17.5
	2 New applications (case(s))	189,615	205,698	197,084	▲ 3.8
	3 Monthly active job openings (person (s))	1,210,142	1,222,247	1,488,497	▲ 18.7
	4 New job openings(person(s))	414,779	398,193	490,168	▲ 15.4
	5 Persons who found employment (case(s))	47,163	51,007	56,646	▲ 16.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.04	1.00	1.51	▲ 0.47
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.19	1.94	2.49	▲ 0.30
	8 Ratio of persons who found employment (5/2x100) (%)	24.9	24.8	28.7	▲ 3.8
	9 Sufficiency ratio(5/4x100) (%)	11.4	12.8	11.6	▲ 0.2
Regular staff	10 Monthly active job openings (person (s))	1,004,786	1,012,542	1,200,898	▲ 16.3
	11 New job openings(person(s))	343,437	329,923	394,184	▲ 12.9
	12 Persons who found employment (case(s))	38,498	41,324	45,917	▲ 16.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.86	0.83	1.21	▲ 0.35
	<Seasonally adjusted>	0.81	0.80	1.13	—
	14 Sufficiency ratio(12/11x100) (%)	11.2	12.5	11.6	▲ 0.4
Regular part-timers	15 Monthly active applications(person(s))	658,954	699,023	563,245	17.0
	16 New applications (case(s))	91,160	108,222	94,082	▲ 3.1
	17 Monthly active job openings (person (s))	663,650	691,751	890,395	▲ 25.5
	18 New job openings(person(s))	215,157	232,578	288,704	▲ 25.5
	19 Persons who found employment (case(s))	32,235	38,465	36,004	▲ 10.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.01	0.99	1.58	▲ 0.57
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.36	2.15	3.07	▲ 0.71
	22 Ratio of persons who found employment (19/16x100) (%)	35.4	35.5	38.3	▲ 2.9
	23 Sufficiency ratio(19/18x100) (%)	15.0	16.5	12.5	2.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.