

**Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)**

December 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Dec 2020	Nov 2020	Dec 2019		
Total number	1 Monthly active applications(person(s))	1,849,911	1,936,448	1,586,932	16.6	▲ 0.7
	2 New applications (case(s))	301,488	321,612	314,030	▲ 4.0	▲ 3.0
	3 Monthly active job openings (person (s))	2,095,200	2,116,356	2,666,128	▲ 21.4	▲ 0.1
	4 New job openings(person(s))	722,181	708,540	887,713	▲ 18.6	▲ 0.5
	5 Persons who found employment (case(s))	91,789	98,340	104,964	▲ 12.6	▲ 1.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.13	1.09	1.68	▲ 0.55	—
	<Seasonally adjusted>	1.06	1.06	1.57	—	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.40	2.20	2.83	▲ 0.43	—
	<Seasonally adjusted>	2.07	2.02	2.44	—	0.05
	8 Ratio of persons who found employment (5/2x100) (%)	30.4	30.6	33.4	▲ 3.0	—
	<Seasonally adjusted>	28.6	28.1	31.1	—	0.5
	9 Sufficiency ratio(5/4x100) (%)	12.7	13.9	11.8	0.9	—
<Seasonally adjusted>	13.8	13.9	12.7	—	▲ 0.1	
Regular workers	10 Monthly active applications(person(s))	1,820,833	1,921,846	1,551,772	17.3	
	11 New applications (case(s))	280,775	313,920	291,166	▲ 3.6	
	12 Monthly active job openings (person (s))	1,873,792	1,913,998	2,378,892	▲ 21.2	
	13 New job openings(person(s))	629,936	630,771	778,872	▲ 19.1	
	14 Persons who found employment (case(s))	79,398	89,472	92,650	▲ 14.3	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.03	1.00	1.53	▲ 0.50	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.24	2.01	2.68	▲ 0.44	
	17 Ratio of persons who found employment (14/11x100) (%)	28.3	28.5	31.8	▲ 3.5	
	18 Sufficiency ratio (14/13x100) (%)	12.6	14.2	11.9	0.7	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.