

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

December 2019

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Dec 2019	Nov 2019	Dec 2018	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	988,527	1,038,269	994,422	▲ 0.6
	2 New applications (case(s))	197,084	215,791	189,354	4.1
	3 Monthly active job openings (person (s))	1,488,497	1,516,271	1,530,434	▲ 2.7
	4 New job openings(person(s))	490,168	500,456	484,332	1.2
	5 Persons who found employment (case(s))	56,646	62,730	61,718	▲ 8.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.51	1.46	1.54	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.49	2.32	2.56	▲ 0.07
	8 Ratio of persons who found employment (5/2x100) (%)	28.7	29.1	32.6	▲ 3.9
	9 Sufficiency ratio(5/4x100) (%)	11.6	12.5	12.7	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))	1,200,898	1,220,522	1,221,936	▲ 1.7
	11 New job openings(person(s))	394,184	401,894	386,267	2.0
	12 Persons who found employment (case(s))	45,917	50,174	49,836	▲ 7.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.21	1.18	1.23	▲ 0.02
	<Seasonally adjusted>	1.13	1.13	1.14	—
	14 Sufficiency ratio(12/11x100) (%)	11.6	12.5	12.9	▲ 1.3
Regular part-timers	15 Monthly active applications(person(s))	563,245	605,106	549,438	2.5
	16 New applications (case(s))	94,082	113,400	87,365	7.7
	17 Monthly active job openings (person (s))	890,395	913,044	891,722	▲ 0.1
	18 New job openings(person(s))	288,704	301,286	269,468	7.1
	19 Persons who found employment (case(s))	36,004	42,890	36,243	▲ 0.7
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.58	1.51	1.62	▲ 0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	3.07	2.66	3.08	▲ 0.01
	22 Ratio of persons who found employment (19/16x100) (%)	38.3	37.8	41.5	▲ 3.2
	23 Sufficiency ratio(19/18x100) (%)	12.5	14.2	13.4	▲ 0.9

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.