

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

December 2019

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Dec 2019	Nov 2019	Dec 2018		
Total number	1 Monthly active applications(person(s))	1,586,932	1,658,507	1,582,695	0.3	▲ 0.3
	2 New applications (case(s))	314,030	338,040	302,016	4.0	▲ 0.5
	3 Monthly active job openings (person (s))	2,666,128	2,702,084	2,745,553	▲ 2.9	0.2
	4 New job openings(person(s))	887,713	901,638	869,219	2.1	4.0
	5 Persons who found employment (case(s))	104,964	115,142	111,196	▲ 5.6	▲ 3.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.68	1.63	1.73	▲ 0.05	—
	<Seasonally adjusted>	1.57	1.57	1.63	—	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.83	2.67	2.88	▲ 0.05	—
	<Seasonally adjusted>	2.43	2.32	2.40	—	0.11
	8 Ratio of persons who found employment (5/2x100) (%)	33.4	34.1	36.8	▲ 3.4	—
	<Seasonally adjusted>	30.6	31.6	33.5	—	▲ 1.0
	9 Sufficiency ratio(5/4x100) (%)	11.8	12.8	12.8	▲ 1.0	—
<Seasonally adjusted>	12.6	13.6	13.9	—	▲ 1.0	
Regular workers	10 Monthly active applications(person(s))	1,551,772	1,643,375	1,543,860	0.5	
	11 New applications (case(s))	291,166	329,191	276,719	5.2	
	12 Monthly active job openings (person (s))	2,378,892	2,429,315	2,422,156	▲ 1.8	
	13 New job openings(person(s))	778,872	801,742	753,800	3.3	
	14 Persons who found employment (case(s))	92,650	105,620	97,961	▲ 5.4	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.53	1.48	1.57	▲ 0.04	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.68	2.44	2.72	▲ 0.04	
	17 Ratio of persons who found employment (14/11x100) (%)	31.8	32.1	35.4	▲ 3.6	
	18 Sufficiency ratio (14/13x100) (%)	11.9	13.2	13.0	▲ 1.1	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.