

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

December 2018

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Dec 2018	Nov 2018	Dec 2017		
Total number	1 Monthly active applications(person(s))	1,582,695	1,666,623	1,611,495	▲ 1.8	1.7
	2 New applications (case(s))	302,016	357,488	324,839	▲ 7.0	0.5
	3 Monthly active job openings (person (s))	2,745,553	2,824,815	2,725,070	0.8	1.7
	4 New job openings(person(s))	869,219	966,635	922,213	▲ 5.7	0.8
	5 Persons who found employment (case(s))	111,196	127,971	119,897	▲ 7.3	2.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.73	1.69	1.69	0.04	—
	<Seasonally adjusted>	1.63	1.63	1.59	—	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.88	2.70	2.84	0.04	—
	<Seasonally adjusted>	2.41	2.40	2.38	—	0.01
	8 Ratio of persons who found employment (5/2x100) (%)	36.8	35.8	36.9	▲ 0.1	—
	<Seasonally adjusted>	33.7	33.2	34.0	—	0.5
	9 Sufficiency ratio(5/4x100) (%)	12.8	13.2	13.0	▲ 0.2	—
<Seasonally adjusted>	14.0	13.8	14.3	—	0.2	
Regular workers	10 Monthly active applications(person(s))	1,543,860	1,649,721	1,569,752	▲ 1.6	
	11 New applications (case(s))	276,719	347,335	297,292	▲ 6.9	
	12 Monthly active job openings (person (s))	2,422,156	2,510,848	2,392,203	1.3	
	13 New job openings(person(s))	753,800	851,189	795,904	▲ 5.3	
	14 Persons who found employment (case(s))	97,961	116,644	104,753	▲ 6.5	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.57	1.52	1.52	0.05	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.72	2.45	2.68	0.04	
	17 Ratio of persons who found employment (14/11x100) (%)	35.4	33.6	35.2	0.2	
	18 Sufficiency ratio (14/13x100) (%)	13.0	13.7	13.2	▲ 0.2	

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2017 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2018 data.
- ▲ means decrease.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.