

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

December 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Dec 2016	Nov 2016	Dec 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,090,215	1,170,508	1,182,715	▲ 7.8
	2 New applications (case(s))	216,194	254,453	234,140	▲ 7.7
	3 Monthly active job openings (person (s))	1,380,610	1,425,436	1,300,426	6.2
	4 New job openings(person(s))	458,743	481,960	425,425	7.8
	5 Persons who found employment (case(s))	70,074	80,555	74,657	▲ 6.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.27	1.22	1.10	0.17
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.12	1.89	1.82	0.30
	8 Ratio of persons who found employment (5/2x100) (%)	32.4	31.7	31.9	0.5
	9 Sufficiency ratio(5/4x100) (%)	15.3	16.7	17.5	▲ 2.2
Regular staff	10 Monthly active job openings (person (s))	1,077,611	1,109,613	1,010,175	6.7
	11 New job openings(person(s))	355,978	373,832	330,101	7.8
	12 Persons who found employment (case(s))	55,472	62,939	58,403	▲ 5.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.99	0.95	0.85	0.14
	<Seasonally adjusted>	0.92	0.90	0.80	—
	14 Sufficiency ratio(12/11x100) (%)	15.6	16.8	17.7	▲ 2.1
Regular part-timers	15 Monthly active applications(person(s))	530,462	577,228	539,769	▲ 1.7
	16 New applications (case(s))	90,517	115,591	94,376	▲ 4.1
	17 Monthly active job openings (person (s))	819,647	871,325	777,253	5.5
	18 New job openings(person(s))	262,289	292,985	244,845	7.1
	19 Persons who found employment (case(s))	37,304	46,223	38,207	▲ 2.4
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.55	1.51	1.44	0.11
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.90	2.53	2.59	0.31
	22 Ratio of persons who found employment (19/16x100) (%)	41.2	40.0	40.5	0.7
	23 Sufficiency ratio(19/18x100) (%)	14.2	15.8	15.6	▲ 1.4

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.