

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

December 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Dec 2016	Nov 2016	Dec 2015		
Total number	1 Monthly active applications(person(s))	1,665,211	1,767,081	1,771,225	▲ 6.0	0.2
	2 New applications (case(s))	335,735	381,761	361,637	▲ 7.2	1.7
	3 Monthly active job openings (person (s))	2,519,844	2,610,248	2,380,616	5.8	1.9
	4 New job openings(person(s))	841,606	893,015	780,980	7.8	5.4
	5 Persons who found employment (case(s))	122,651	139,785	129,151	▲ 5.0	1.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.51	1.48	1.34	0.17	—
	<Seasonally adjusted>	1.43	1.41	1.27	—	0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.51	2.34	2.16	0.35	—
	<Seasonally adjusted>	2.18	2.11	1.90	—	0.07
	8 Ratio of persons who found employment (5/2x100) (%)	36.5	36.6	35.7	0.8	—
	<Seasonally adjusted>	33.6	33.5	33.2	—	0.1
	9 Sufficiency ratio(5/4x100) (%)	14.6	15.7	16.5	▲ 1.9	—
<Seasonally adjusted>	15.4	15.9	17.5	—	▲ 0.5	
Regular workers	10 Monthly active applications(person(s))	1,620,677	1,747,736	1,722,484	▲ 5.9	
	11 New applications (case(s))	306,711	370,044	328,516	▲ 6.6	
	12 Monthly active job openings (person (s))	2,200,257	2,296,761	2,077,679	5.9	
	13 New job openings(person(s))	721,032	774,945	670,270	7.6	
	14 Persons who found employment (case(s))	107,378	126,778	112,864	▲ 4.9	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.36	1.31	1.21	0.15	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.35	2.09	2.04	0.31	
	17 Ratio of persons who found employment (14/11x100) (%)	35.0	34.3	34.4	0.6	
	18 Sufficiency ratio (14/13x100) (%)	14.9	16.4	16.8	▲ 1.9	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.