

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

December 2012

| Month and Year<br>Item                |   | Dec 2012   | Nov 2012  | Dec 2011  | Change from the same month of the preceding year (% , point) |       |
|---------------------------------------|---|--|-----------|-----------|--|-------|
| Regular workers excluding part-timers | 1 Monthly active applications(person(s))                    | 1,535,497  | 1,661,170 | 1,611,364 | ▲ 4.7  |       |
|                                       | 2 New applications (case(s))                                | 278,634  | 348,062   | 300,995   | ▲ 7.4  |       |
|                                       | 3 Monthly active job openings (person (s))                  | 1,078,577  | 1,144,195 | 994,244   | 8.5  |       |
|                                       | 4 New job openings(person(s))                               | 348,313  | 406,116   | 334,921   | 4.0  |       |
|                                       | 5 Persons who found employment (case(s))                    | 81,853   | 99,801    | 85,811    | ▲ 4.6  |       |
|                                       | 6 Active job openings-to-applicants ratio(3/1) (time(s))    | 0.70   | 0.69      | 0.62      | 0.08   |       |
|                                       | 7 New job openings-to-applicants ratio(4/2) (time(s))       | 1.25   | 1.17      | 1.11      | 0.14   |       |
|                                       | 8 Ratio of persons who found employment (5/2x100) (%)       | 29.4   | 28.7      | 28.5      | 0.9  |       |
|                                       | 9 Sufficiency ratio(5/4x100) (%)                            | 23.5   | 24.6      | 25.6      | ▲ 2.1  |       |
|                                       | Regular staff   | 10 Monthly active job openings (person (s))                | 821,379   | 865,428   | 756,516  | 8.6   |
|                                       |   | 11 New job openings(person(s))                             | 264,304   | 303,933   | 253,059  | 4.4   |
|                                       |   | 12 Persons who found employment (case(s))                  | 61,411    | 73,282    | 64,414   | ▲ 4.7 |
|                                       |   | 13 Active job openings-to-applicants ratio(10/1) (time(s)) | 0.53      | 0.52      | 0.47   | 0.06  |
|                                       |   | 14 Sufficiency ratio(12/11x100) (%)                        | 23.2      | 24.1      | 25.5   | ▲ 2.3 |
| Regular part-timers                   | 15 Monthly active applications(person(s))                   | 579,990  | 648,417   | 595,868   | ▲ 2.7  |       |
|                                       | 16 New applications (case(s))                               | 96,616   | 131,374   | 103,875   | ▲ 7.0  |       |
|                                       | 17 Monthly active job openings (person (s))                 | 597,733  | 647,798   | 526,185   | 13.6   |       |
|                                       | 18 New job openings(person(s))                              | 192,084  | 231,165   | 178,710   | 7.5  |       |
|                                       | 19 Persons who found employment (case(s))                   | 41,555   | 54,457    | 42,894    | ▲ 3.1  |       |
|                                       | 20 Active job openings-to-applicants ratio(17/15) (time(s)) | 1.03   | 1.00      | 0.88      | 0.15   |       |
|                                       | 21 New job openings-to-applicants ratio(18/16) (time(s))    | 1.99   | 1.76      | 1.72      | 0.27   |       |
|                                       | 22 Ratio of persons who found employment (19/16x100) (%)    | 43.0   | 41.5      | 41.3      | 1.7  |       |
|                                       | 23 Sufficiency ratio(19/18x100) (%)                         | 21.6   | 23.6      | 24.0      | ▲ 2.4  |       |

(Notes)

1. ▲ means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.