

**Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)**

December 2011

| Item            |   | Month and Year |           |           | Change from the same month of the preceding year (% , point) | Seasonally adjusted, Change from the preceding month (% , point) |
|-----------------|---|----------------|-----------|-----------|--|--|
|                 |   | Dec 2011       | Nov 2011  | Dec 2010  |  |  |
| Total number    | 1 Monthly active applications(person(s))                    | 2,263,058      | 2,418,325 | 2,383,684 | ▲ 5.1  | ▲ 0.8  |
|                 | 2 New applications (case(s))                                | 445,916        | 519,132   | 485,502   | ▲ 8.2  | ▲ 3.5  |
|                 | 3 Monthly active job openings (person (s))                  | 1,733,786      | 1,831,926 | 1,482,745 | 16.9   | 2.0  |
|                 | 4 New job openings(person(s))                               | 597,353        | 684,716   | 522,190   | 14.4   | ▲ 0.7  |
|                 | 5 Persons who found employment (case(s))                    | 153,315        | 177,858   | 150,291   | 2.0  | 1.8  |
|                 | 6 Active job openings-to-applicants ratio(3/1) (time(s))    | 0.77           | 0.76      | 0.62      | 0.15   | —  |
|                 | <Seasonally adjusted>                                       | 0.71           | 0.69      | 0.58      | —  | 0.02   |
|                 | 7 New job openings-to-applicants ratio(4/2) (time(s))       | 1.34           | 1.32      | 1.08      | 0.26   | —  |
|                 | <Seasonally adjusted>                                       | 1.22           | 1.18      | 0.99      | —  | 0.04   |
|                 | 8 Ratio of persons who found employment (5/2x100) (%)       | 34.4           | 34.3      | 31.0      | 3.4  | —  |
|                 | <Seasonally adjusted>                                       | 32.5           | 30.8      | 29.7      | —  | 1.7  |
|                 | 9 Sufficiency ratio(5/4x100) (%)                            | 25.7           | 26.0      | 28.8      | ▲ 3.1  | —  |
|                 | <Seasonally adjusted>                                       | 26.7           | 26.0      | 29.9      | —  | 0.7  |
| Regular workers | 10 Monthly active applications(person(s))                   | 2,207,232      | 2,399,799 | 2,325,699 | ▲ 5.1  |  |
|                 | 11 New applications (case(s))                               | 404,870        | 506,365   | 441,083   | ▲ 8.2  |  |
|                 | 12 Monthly active job openings (person (s))                 | 1,520,429      | 1,613,866 | 1,313,567 | 15.7   |  |
|                 | 13 New job openings(person(s))                              | 513,631        | 591,566   | 451,373   | 13.8   |  |
|                 | 14 Persons who found employment (case(s))                   | 128,705        | 156,190   | 125,146   | 2.8  |  |
|                 | 15 Active job openings-to-applicants ratio(12/10) (time(s)) | 0.69           | 0.67      | 0.56      | 0.13   |  |
|                 | 16 New job openings-to-applicants ratio(13/11) (time(s))    | 1.27           | 1.17      | 1.02      | 0.25   |  |
|                 | 17 Ratio of persons who found employment (14/11x100) (%)    | 31.8           | 30.8      | 28.4      | 3.4  |  |
|                 | 18 Sufficiency ratio (14/13x100) (%)                        | 25.1           | 26.4      | 27.7      | ▲ 2.6  |  |

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2010 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2011 data.
- ▲ means decrease.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.