

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

August 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	743,628	466,165	440,487	25,678	277,463
	D Construction	64,184	60,312	59,533	779	3,872
	E Manufacturing	67,476	51,167	49,131	2,036	16,309
	G Information and communications	20,668	18,360	16,859	1,501	2,308
	H Transport and postal activities	42,308	33,467	32,060	1,407	8,841
	I Wholesale and retail trade	91,318	51,155	49,964	1,191	40,163
	L Scientific research, professional and technical services	20,764	15,772	15,189	583	4,992
	M Accommodations, eating and drinking services	52,072	20,438	19,860	578	31,634
	N Living-related and personal services and amusement services	22,305	12,021	11,335	686	10,284
	O Education, learning support	11,355	4,544	4,363	181	6,811
	P Medical, health care and welfare	208,936	112,523	111,208	1,315	96,413
	R Services (not elsewhere classified)	103,888	62,985	49,243	13,742	40,903
	(By size)					
	29 people and under	476,024	294,297	276,806	17,491	181,727
Change from the same month of the preceding year (%)	30 - 99 people	170,941	107,762	103,287	4,475	63,179
	100 - 299 people	65,497	43,698	41,493	2,205	21,799
	300 - 499 people	13,163	8,791	8,197	594	4,372
	500 - 999 people	9,336	6,172	5,807	365	3,164
	1,000 people and over	8,667	5,445	4,897	548	3,222
	Total	-6.2	-6.0	-6.1	-4.8	-6.4
	D Construction	-1.3	-1.3	-1.0	-18.2	-1.9
	E Manufacturing	-6.7	-6.7	-6.3	-14.7	-6.5
	G Information and communications	-5.0	-6.6	-6.4	-9.2	9.9
	H Transport and postal activities	-4.0	-4.3	-4.5	0.6	-2.9
	I Wholesale and retail trade	-12.7	-14.5	-14.6	-5.9	-10.3
	L Scientific research, professional and technical services	-0.2	1.6	2.2	-10.4	-5.7
	M Accommodations, eating and drinking services	-10.7	-12.2	-12.3	-9.8	-9.8
	N Living-related and personal services and amusement services	-16.1	-14.8	-14.5	-18.9	-17.6
	O Education, learning support	-9.4	-11.6	-13.0	47.2	-7.9
	P Medical, health care and welfare	-3.4	-4.5	-4.4	-11.1	-2.0
	R Services (not elsewhere classified)	-3.2	-2.6	-3.3	-0.1	-4.0
	(By size)					
	29 people and under	-6.9	-6.6	-6.7	-5.6	-7.4
	30 - 99 people	-4.7	-4.7	-4.8	-3.3	-4.6
	100 - 299 people	-3.0	-3.0	-3.2	1.3	-2.9
	300 - 499 people	-8.9	-9.6	-9.3	-12.8	-7.6
	500 - 999 people	-15.9	-16.2	-15.8	-22.3	-15.2
	1,000 people and over	-0.4	-6.5	-8.3	13.5	12.0

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

(%)

Industry	2024				2025								
	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	
Including part-timers	Total	-5.9	1.2	-2.6	-3.7	-0.4	-5.9	-3.0	2.2	-5.2	-2.5	-1.2	-6.2
	D Construction	-7.4	-0.2	-4.4	-4.9	-0.9	-9.1	-2.4	3.4	-2.7	1.4	0.3	-1.3
	E Manufacturing	-9.1	-0.8	-5.9	-7.6	-2.1	-6.5	-4.5	1.1	-4.0	-1.3	-0.3	-6.7
	G Information and communications	8.9	6.4	-5.0	9.3	1.6	-4.3	8.2	9.0	-2.2	5.2	2.7	-5.0
	H Transport and postal services	(-3.5)	(-0.6)	(2.0)	(-6.1)	(-3.5)	(-3.2)	(-1.8)	-1.3	0.1	0.2	0.4	-4.0
	I Wholesale and retail trade	(-6.0)	(2.6)	(0.9)	(-3.8)	(1.3)	(-0.0)	(-7.7)	0.7	-11.1	-11.7	-4.7	-12.7
	L Scientific research, professional and technical services	-3.5	8.9	-2.7	-4.3	3.2	-4.8	-3.6	4.4	-2.6	1.8	0.9	-0.2
	M Accommodations, eating and drinking services	-1.9	-6.5	-12.2	5.2	-0.4	-17.6	3.3	-1.8	-19.3	-2.0	-9.7	-10.7
	N Living-related and personal services and amusement services	-13.3	-2.4	-2.7	-8.6	-5.0	-10.5	-6.9	-4.4	-5.7	-9.1	-3.6	-16.1
	O Education, learning support	-7.4	-4.9	-6.4	-3.7	-5.3	-2.3	-6.2	3.9	-8.6	-2.4	9.8	-9.4
	P Medical, health care and welfare	(-4.5)	(3.4)	(0.4)	(-4.6)	(0.0)	(-1.4)	(-2.6)	3.2	-0.9	-1.3	-0.6	-3.4
	R Services (not elsewhere classified)	(-8.8)	(2.2)	(-2.4)	(-4.7)	(5.0)	(-5.2)	(-2.1)	8.3	-2.7	0.5	2.2	-3.2

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.
2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.