

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

Item		Month and Year	Aug 2025	Jul 2025	Aug 2024	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))		1,140,282	1,153,496	1,149,097	▲ 0.8
	2 New applications (case(s))		202,424	225,153	202,015	0.2
	3 Monthly active job openings (person (s))		1,344,797	1,368,481	1,387,800	▲ 3.1
	4 New job openings(person(s))		440,487	488,215	469,174	▲ 6.1
	5 Persons who found employment (case(s))		37,198	44,128	40,944	▲ 9.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))		1.18	1.19	1.21	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))		2.18	2.17	2.32	▲ 0.14
	8 Ratio of persons who found employment (5/2x100) (%)		18.4	19.6	20.3	▲ 1.9
	9 Sufficiency ratio(5/4x100) (%)		8.4	9.0	8.7	▲ 0.3
Regular staff	10 Monthly active job openings (person (s))		1,131,052	1,151,082	1,149,592	▲ 1.6
	11 New job openings(person(s))		368,414	409,211	387,935	▲ 5.0
	12 Persons who found employment (case(s))		30,162	35,940	33,056	▲ 8.8
	13 Active job openings-to-applicants ratio(10/1) (time(s))		0.99	1.00	1.00	▲ 0.01
	<Seasonally adjusted>		1.00	1.02	1.01	—
	14 Sufficiency ratio(12/11x100) (%)		8.2	8.8	8.5	▲ 0.3
Regular part-timers	15 Monthly active applications(person(s))		750,188	779,134	747,511	0.4
	16 New applications (case(s))		117,497	131,323	113,550	3.5
	17 Monthly active job openings (person (s))		715,790	733,165	747,890	▲ 4.3
	18 New job openings(person(s))		239,802	269,529	256,239	▲ 6.4
	19 Persons who found employment (case(s))		31,036	39,043	32,446	▲ 4.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))		0.95	0.94	1.00	▲ 0.05
	21 New job openings-to-applicants ratio(18/16) (time(s))		2.04	2.05	2.26	▲ 0.22
	22 Ratio of persons who found employment (19/16x100) (%)		26.4	29.7	28.6	▲ 2.2
	23 Sufficiency ratio(19/18x100) (%)		12.9	14.5	12.7	0.2

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.