

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

August 2025

Item		Month and Year			Change from the same month of the preceding year (% , point)	Seasonally adjusted, Change from the preceding month (% , point)
		Aug 2025	Jul 2025	Aug 2024		
Total number	1 Monthly active applications(person(s))	1,900,535	1,943,851	1,906,785	▲ 0.3	0.7
	2 New applications (case(s))	321,725	359,459	317,381	1.4	0.7
	3 Monthly active job openings (person (s))	2,251,623	2,299,869	2,336,666	▲ 3.6	▲ 1.0
	4 New job openings(person(s))	743,628	833,113	792,456	▲ 6.2	▲ 0.5
	5 Persons who found employment (case(s))	74,168	90,925	79,746	▲ 7.0	▲ 0.8
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.18	1.18	1.23	▲ 0.05	—
	<Seasonally adjusted>	1.20	1.22	1.24	—	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.31	2.32	2.50	▲ 0.19	—
	<Seasonally adjusted>	2.15	2.17	2.30	—	▲ 0.02
	8 Ratio of persons who found employment (5/2x100) (%)	23.1	25.3	25.1	▲ 2.0	—
	<Seasonally adjusted>	24.5	24.8	26.5	—	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)	10.0	10.9	10.1	▲ 0.1	—
<Seasonally adjusted>	11.4	11.4	11.5	—	0.0	
Regular workers	10 Monthly active applications(person(s))	1,890,470	1,932,630	1,896,608	▲ 0.3	
	11 New applications (case(s))	319,921	356,476	315,565	1.4	
	12 Monthly active job openings (person (s))	2,060,587	2,101,646	2,135,690	▲ 3.5	
	13 New job openings(person(s))	680,289	757,744	725,413	▲ 6.2	
	14 Persons who found employment (case(s))	68,234	83,171	73,390	▲ 7.0	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.09	1.09	1.13	▲ 0.04	
	16 New job openings-to-applicants ratio(13/11) (time(s))	2.13	2.13	2.30	▲ 0.17	
	17 Ratio of persons who found employment (14/11x100) (%)	21.3	23.3	23.3	▲ 2.0	
	18 Sufficiency ratio (14/13x100) (%)	10.0	11.0	10.1	▲ 0.1	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.