Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2023

Item		Month and Year	Aug 2023	Jul 2023	Aug 2022	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1	Monthly active applications(person(s))	1,165,667	1,162,168	1,176,660	▲ 0.9
	2	New applications (case(s))	225,543	219,601	230,667	▲ 2.2
	3	Monthly active job openings (person (s))	1,429,813	1,420,636	1,434,595	▲ 0.3
	4	New job openings(person(s))	484,409	482,709	476,615	1.6
	5	Persons who found employment (case(s))	46,865	48,081	48,552	▲ 3.5
	6	Active job openings-to-applicants ratio(3/1) (time(s))	1.23	1.22	1.22	0.01
	7	New job openings-to-applicants ratio(4/2) (time(s))	2.15	2.20	2.07	0.08
	8	Ratio of persons who found employment (5/2x100) (%)	20.8	21.9	21.0	▲ 0.2
	9	Sufficiency ratio(5/4x100) (%)	9.7	10.0	10.2	▲ 0.5
Regular staff	10	Monthly active job openings (person (s))	1,179,238	1,170,171	1,173,389	0.5
	11	New job openings(person(s))	398,066	396,471	389,110	2.3
	12	Persons who found employment (case(s))	37,935	38,898	39,339	▲ 3.6
	13	Active job openings-to-applicants ratio(10/1) (time(s))	1.01	1.01	1.00	0.01
		<Seasonally adjusted>	1.02	1.02	1.01	—
	14	Sufficiency ratio(12/11x100) (%)	9.5	9.8	10.1	▲ 0.6
Regular part-timers	15	Monthly active applications(person(s))	729,968	747,066	724,676	0.7
	16	New applications (case(s))	121,974	119,398	125,193	▲ 2.6
	17	Monthly active job openings (person (s))	788,490	781,183	803,124	▲ 1.8
	18	New job openings(person(s))	278,784	269,769	279,082	▲ 0.1
	19	Persons who found employment (case(s))	34,612	37,214	34,662	▲ 0.1
	20	Active job openings-to-applicants ratio(17/15) (time(s))	1.08	1.05	1.11	▲ 0.03
	21	New job openings-to-applicants ratio(18/16) (time(s))	2.29	2.26	2.23	0.06
	22	Ratio of persons who found employment (19/16x100) (%)	28.4	31.2	27.7	0.7
	23	Sufficiency ratio(19/18x100) (%)	12.4	13.8	12.4	0.0

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
   The values prior to December 2022 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2023 data.

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.