

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

Item		Month and Year	Aug 2021	Jul 2021	Aug 2020	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))		1,194,946	1,186,763	1,221,571	▲ 2.2
	2 New applications (case(s))		229,408	230,112	224,447	2.2
	3 Monthly active job openings (person (s))		1,279,118	1,259,366	1,149,909	11.2
	4 New job openings(person(s))		422,456	444,222	380,813	10.9
	5 Persons who found employment (case(s))		48,473	50,861	47,969	1.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))		1.07	1.06	0.94	0.13
	7 New job openings-to-applicants ratio(4/2) (time(s))		1.84	1.93	1.70	0.14
	8 Ratio of persons who found employment (5/2x100) (%)		21.1	22.1	21.4	▲ 0.3
	9 Sufficiency ratio(5/4x100) (%)		11.5	11.4	12.6	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))		1,054,812	1,038,947	952,625	10.7
	11 New job openings(person(s))		347,955	363,241	314,026	10.8
	12 Persons who found employment (case(s))		39,117	40,904	38,412	1.8
	13 Active job openings-to-applicants ratio(10/1) (time(s))		0.88	0.88	0.78	0.10
	<Seasonally adjusted>		0.92	0.94	0.80	—
	14 Sufficiency ratio(12/11x100) (%)		11.2	11.3	12.2	▲ 1.0
Regular part-timers	15 Monthly active applications(person(s))		711,007	715,701	671,085	5.9
	16 New applications (case(s))		121,834	124,624	113,669	7.2
	17 Monthly active job openings (person (s))		688,934	674,341	653,821	5.4
	18 New job openings(person(s))		240,882	246,022	226,764	6.2
	19 Persons who found employment (case(s))		33,148	37,814	35,590	▲ 6.9
	20 Active job openings-to-applicants ratio(17/15) (time(s))		0.97	0.94	0.97	0.00
	21 New job openings-to-applicants ratio(18/16) (time(s))		1.98	1.97	1.99	▲ 0.01
	22 Ratio of persons who found employment (19/16x100) (%)		27.2	30.3	31.3	▲ 4.1
	23 Sufficiency ratio(19/18x100) (%)		13.8	15.4	15.7	▲ 1.9

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.