

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2016

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Aug 2016	Jul 2016	Aug 2015	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,234,618	1,243,407	1,329,210	▲ 7.1
	2 New applications (case(s))	286,535	278,183	293,506	▲ 2.4
	3 Monthly active job openings (person (s))	1,383,926	1,355,852	1,310,421	5.6
	4 New job openings(person(s))	487,616	493,196	446,361	9.2
	5 Persons who found employment (case(s))	80,715	81,920	82,281	▲ 1.9
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.12	1.09	0.99	0.13
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.70	1.77	1.52	0.18
	8 Ratio of persons who found employment (5/2x100) (%)	28.2	29.4	28.0	0.2
	9 Sufficiency ratio(5/4x100) (%)	16.6	16.6	18.4	▲ 1.8
Regular staff	10 Monthly active job openings (person (s))	1,075,353	1,054,910	1,002,635	7.3
	11 New job openings(person(s))	375,921	382,821	340,697	10.3
	12 Persons who found employment (case(s))	62,893	63,380	63,197	▲ 0.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.87	0.85	0.75	0.12
	<Seasonally adjusted>	0.88	0.88	0.76	—
	14 Sufficiency ratio(12/11x100) (%)	16.7	16.6	18.5	▲ 1.8
Regular part-timers	15 Monthly active applications(person(s))	587,949	603,872	601,433	▲ 2.2
	16 New applications (case(s))	122,635	117,956	121,588	0.9
	17 Monthly active job openings (person (s))	846,186	831,168	783,132	8.1
	18 New job openings(person(s))	301,217	301,230	273,278	10.2
	19 Persons who found employment (case(s))	43,299	46,375	42,836	1.1
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.44	1.38	1.30	0.14
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.46	2.55	2.25	0.21
	22 Ratio of persons who found employment (19/16x100) (%)	35.3	39.3	35.2	0.1
	23 Sufficiency ratio(19/18x100) (%)	14.4	15.4	15.7	▲ 1.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2015 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2016 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.