

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2015

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Aug 2015	Jul 2015	Aug 2014	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,329,210	1,359,030	1,414,783	▲ 6.0
	2 New applications (case(s))	293,506	316,516	307,773	▲ 4.6
	3 Monthly active job openings (person (s))	1,310,421	1,299,633	1,260,085	4.0
	4 New job openings(person(s))	446,361	502,138	437,741	2.0
	5 Persons who found employment (case(s))	82,281	94,006	86,705	▲ 5.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.99	0.96	0.89	0.10
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.52	1.59	1.42	0.10
	8 Ratio of persons who found employment (5/2x100) (%)	28.0	29.7	28.2	▲ 0.2
	9 Sufficiency ratio(5/4x100) (%)	18.4	18.7	19.8	▲ 1.4
Regular staff	10 Monthly active job openings (person (s))	1,002,635	992,660	0.89	5.9
	11 New job openings(person(s))	340,697	381,664	324,998	0.89
	12 Persons who found employment (case(s))	63,197	71,752	0.89	▲ 2.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.75	0.73	0.67	0.08
	<Seasonally adjusted>	0.76	0.75	0.68	—
	14 Sufficiency ratio(12/11x100) (%)	18.5	18.8	20.0	▲ 1.5
Regular part-timers	15 Monthly active applications(person(s))	601,433	627,546	616,048	▲ 2.4
	16 New applications (case(s))	121,588	128,346	124,699	▲ 2.5
	17 Monthly active job openings (person (s))	783,132	773,122	718,942	8.9
	18 New job openings(person(s))	273,278	296,091	254,544	7.4
	19 Persons who found employment (case(s))	42,836	51,644	43,572	▲ 1.7
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.30	1.23	1.17	0.13
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.25	2.31	2.04	0.21
	22 Ratio of persons who found employment (19/16x100) (%)	35.2	40.2	34.9	0.3
	23 Sufficiency ratio(19/18x100) (%)	15.7	17.4	17.1	▲ 1.4

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.