

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

August 2014

Item		Month and Year			
		Aug 2014	Jul 2014	Aug 2013	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,414,783	1,461,772	1,590,257	▲ 11.0
	2 New applications (case(s))	307,773	339,083	342,933	▲ 10.3
	3 Monthly active job openings (person (s))	1,260,085	1,271,927	1,195,827	5.4
	4 New job openings(person(s))	437,741	489,617	442,367	▲ 1.0
	5 Persons who found employment (case(s))	86,705	100,510	93,959	▲ 7.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.89	0.87	0.75	0.14
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.42	1.44	1.29	0.13
	8 Ratio of persons who found employment (5/2x100) (%)	28.2	29.6	27.4	0.8
	9 Sufficiency ratio(5/4x100) (%)	19.8	20.5	21.2	▲ 1.4
Regular staff	10 Monthly active job openings (person (s))	946,830	956,130	891,297	6.2
	11 New job openings(person(s))	324,998	365,066	321,198	1.2
	12 Persons who found employment (case(s))	65,081	75,441	68,927	▲ 5.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.67	0.65	0.56	0.11
	<Seasonally adjusted>	0.68	0.68	0.57	—
14 Sufficiency ratio(12/11x100) (%)	20.0	20.7	21.5	▲ 1.5	
Regular part-timers	15 Monthly active applications(person(s))	616,048	648,256	636,378	▲ 3.2
	16 New applications (case(s))	124,699	134,523	133,279	▲ 6.4
	17 Monthly active job openings (person (s))	718,942	723,182	675,280	6.5
	18 New job openings(person(s))	254,544	275,786	250,922	1.4
	19 Persons who found employment (case(s))	43,572	54,238	47,271	▲ 7.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.17	1.12	1.06	0.11
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.04	2.05	1.88	0.16
	22 Ratio of persons who found employment (19/16x100) (%)	34.9	40.3	35.5	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)	17.1	19.7	18.8	▲ 1.7

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).

2. ▲ means decrease.

3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.