

Chart 3. THE STATUS OF NEW JOB OPENINGS FOR GENERAL EMPLOYMENT BY KEY INDUSTRY AND BY SIZE

○ The status of new job openings for general employment by key industry and by size (excluding new school graduates)

April 2025

Industry, Size		Total number	Excluding part-timers	Regular workers	Casual, seasonal workers	Part-timers
New job openings (person(s))	Total	839,759	517,088	488,447	28,641	322,671
	D Construction	74,819	70,334	69,298	1,036	4,485
	E Manufacturing	76,504	58,417	56,204	2,213	18,087
	G Information and communications	23,780	21,555	19,810	1,745	2,225
	H Transport and postal activities	48,895	38,570	36,936	1,634	10,325
	I Wholesale and retail trade	100,357	55,343	53,919	1,424	45,014
	L Scientific research, professional and technical services	23,574	17,558	16,532	1,026	6,016
	M Accommodations, eating and drinking services	67,975	22,685	22,262	423	45,290
	N Living-related and personal services and amusement services	26,316	13,826	13,354	472	12,490
	O Education, learning support	12,908	4,984	4,827	157	7,924
	P Medical , health care and welfare	217,417	115,236	113,714	1,522	102,181
	R Services (not elsewhere classified)	121,103	72,527	57,074	15,453	48,576
	(By size)					
	29 people and under	540,295	328,656	308,874	19,782	211,639
	30 - 99 people	194,825	118,508	113,859	4,649	76,317
	100 - 299 people	70,551	47,102	44,695	2,407	23,449
Change from the same month of the preceding year (%)	300 - 499 people	15,077	10,300	9,615	685	4,777
	500 - 999 people	10,249	6,543	6,022	521	3,706
	1,000 people and over	8,762	5,979	5,382	597	2,783
	Total	2.2	3.0	3.1	1.8	0.9
	D Construction	3.4	3.4	3.8	-19.0	3.9
	E Manufacturing	1.1	1.8	2.1	-5.5	-1.0
	G Information and communications	9.0	9.3	10.7	-4.0	6.4
	H Transport and postal activities	-1.3	-1.6	-1.4	-5.1	-0.4
	I Wholesale and retail trade	0.7	6.3	6.0	18.8	-5.4
	L Scientific research, professional and technical services	4.4	8.6	7.6	27.9	-6.3
	M Accommodations, eating and drinking services	-1.8	-6.6	-6.5	-11.5	0.8
	N Living-related and personal services and amusement services	-4.4	-4.0	-3.3	-19.6	-4.9
	O Education, learning support	3.9	6.4	6.2	12.9	2.4
	P Medical , health care and welfare	3.2	2.5	2.6	-7.0	3.9
	R Services (not elsewhere classified)	8.3	8.5	8.7	7.9	8.1
	(By size)					
	29 people and under	2.6	3.4	3.2	5.5	1.3
	30 - 99 people	2.5	3.2	3.5	-3.8	1.5
	100 - 299 people	-0.3	1.6	2.1	-7.2	-3.9
	300 - 499 people	3.1	3.2	4.3	-9.6	2.8
	500 - 999 people	1.1	-0.0	-0.4	4.0	3.1
	1,000 people and over	-7.6	-4.5	-3.5	-12.8	-13.5

○ Transition in numbers in key industries in comparison with change from the same month of the preceding year (%) (excluding new school graduates)

(%)

Industry		2024								2025			
		May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Including part-timers	Total	-0.6	-9.4	1.2	-6.5	-5.9	1.2	-2.6	-3.7	-0.4	-5.9	-3.0	2.2
	D Construction	-3.4	-12.8	-1.4	-8.3	-7.4	-0.2	-4.4	-4.9	-0.9	-9.1	-2.4	3.4
	E Manufacturing	-7.4	-14.6	-2.9	-10.5	-9.1	-0.8	-5.9	-7.6	-2.1	-6.5	-4.5	1.1
	G Information and communications	5.7	-5.0	6.6	1.4	8.9	6.4	-5.0	9.3	1.6	-4.3	8.2	9.0
	H Transport and postal services	(-3.2)	(-8.3)	(-1.2)	(-5.4)	(-3.5)	(-0.6)	(2.0)	(-6.1)	(-3.5)	(-3.2)	(-1.8)	-1.3
	I Wholesale and retail trade	(4.6)	(-3.8)	(-1.0)	(-3.6)	(-6.0)	(2.6)	(0.9)	(-3.8)	(1.3)	(-0.0)	(-7.7)	0.7
	L Scientific research, professional and technical services	0.6	-7.6	7.4	-8.3	-3.5	8.9	-2.7	-4.3	3.2	-4.8	-3.6	4.4
	M Accommodations, eating and drinking services	-1.8	-10.1	-1.6	-23.5	-1.9	-6.5	-12.2	5.2	-0.4	-17.6	3.3	-1.8
	N Living-related and personal services and amusement services	-10.6	-13.7	2.9	-12.3	-13.3	-2.4	-2.7	-8.6	-5.0	-10.5	-6.9	-4.4
	O Education, learning support	-0.6	-11.5	-5.1	-5.1	-7.4	-4.9	-6.4	-3.7	-5.3	-2.3	-6.2	3.9
	P Medical , health care and welfare	(1.4)	(-8.0)	(5.1)	(-1.4)	(-4.5)	(3.4)	(0.4)	(-4.6)	(0.0)	(-1.4)	(-2.6)	3.2
	R Services (not elsewhere classified)	(0.3)	(-10.4)	(1.5)	(-4.6)	(-8.8)	(2.2)	(-2.4)	(-4.7)	(5.0)	(-5.2)	(-2.1)	8.3

(Note)

1. The data is classified based on the "Japan Standard Industry Classification" revised in July 2023 for April 2024 and beyond, and based on the "Japan Standard Industry Classification" revised in October 2013 for March 2024 and earlier.  
The changes in year-on-year comparison from April 2024 to March 2025 for industries affected by industrial classification revisions are indicated in parentheses.
2. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
3. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.
4. "Casual workers" refer to a work with fixed employment term of 1 month to 4 months and "seasonal workers" refer to a work engaged for a certain term by seasonal labour demand or utilizing own leisure time.