

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

| Item                                  |   | Month and Year | Apr 2025  | Mar 2025  | Apr 2024  | Change from the same month of the preceding year (%, point) |
|---------------------------------------|---|----------------|-----------|-----------|-----------|---|
| Regular workers excluding part-timers | 1 Monthly active applications(person(s))                    |                | 1,172,121 | 1,130,380 | 1,209,707 | ▲ 3.1   |
|                                       | 2 New applications (case(s))                                |                | 290,897   | 229,570   | 298,122   | ▲ 2.4   |
|                                       | 3 Monthly active job openings (person (s))                  |                | 1,383,020 | 1,405,232 | 1,391,685 | ▲ 0.6   |
|                                       | 4 New job openings(person(s))                               |                | 488,447   | 461,159   | 473,823   | 3.1   |
|                                       | 5 Persons who found employment (case(s))                    |                | 49,188    | 54,854    | 53,686    | ▲ 8.4   |
|                                       | 6 Active job openings-to-applicants ratio(3/1) (time(s))    |                | 1.18      | 1.24      | 1.15      | 0.03  |
|                                       | 7 New job openings-to-applicants ratio(4/2) (time(s))       |                | 1.68      | 2.01      | 1.59      | 0.09  |
|                                       | 8 Ratio of persons who found employment (5/2x100) (%)       |                | 16.9      | 23.9      | 18.0      | ▲ 1.1   |
|                                       | 9 Sufficiency ratio(5/4x100) (%)                            |                | 10.1      | 11.9      | 11.3      | ▲ 1.2   |
| Regular staff                         | 10 Monthly active job openings (person (s))                 |                | 1,165,872 | 1,181,771 | 1,159,340 | 0.6   |
|                                       | 11 New job openings(person(s))                              |                | 408,766   | 386,736   | 392,932   | 4.0   |
|                                       | 12 Persons who found employment (case(s))                   |                | 39,074    | 40,576    | 42,664    | ▲ 8.4   |
|                                       | 13 Active job openings-to-applicants ratio(10/1) (time(s))  |                | 0.99      | 1.05      | 0.96      | 0.03  |
|                                       | <Seasonally adjusted>                                       |                | 1.05      | 1.05      | 1.01      | —   |
|                                       | 14 Sufficiency ratio(12/11x100) (%)                         |                | 9.6       | 10.5      | 10.9      | ▲ 1.3   |
| Regular part-timers                   | 15 Monthly active applications(person(s))                   |                | 811,632   | 747,994   | 808,761   | 0.4   |
|                                       | 16 New applications (case(s))                               |                | 217,775   | 142,335   | 215,815   | 0.9   |
|                                       | 17 Monthly active job openings (person (s))                 |                | 757,496   | 780,048   | 780,527   | ▲ 3.0   |
|                                       | 18 New job openings(person(s))                              |                | 275,552   | 268,736   | 274,876   | 0.2   |
|                                       | 19 Persons who found employment (case(s))                   |                | 46,603    | 59,992    | 48,125    | ▲ 3.2   |
|                                       | 20 Active job openings-to-applicants ratio(17/15) (time(s)) |                | 0.93      | 1.04      | 0.97      | ▲ 0.04  |
|                                       | 21 New job openings-to-applicants ratio(18/16) (time(s))    |                | 1.27      | 1.89      | 1.27      | 0.00  |
|                                       | 22 Ratio of persons who found employment (19/16x100) (%)    |                | 21.4      | 42.1      | 22.3      | ▲ 0.9   |
|                                       | 23 Sufficiency ratio(19/18x100) (%)                         |                | 16.9      | 22.3      | 17.5      | ▲ 0.6   |

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.