

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2025

Month and Year		Apr 2025	Mar 2025	Apr 2024	Change from the same month of the preceding year (% , point)
Item					
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,172,121	1,130,380	1,209,707	▲ 3.1
	2 New applications (case(s))	290,897	229,570	298,122	▲ 2.4
	3 Monthly active job openings (person (s))	1,383,020	1,405,232	1,391,685	▲ 0.6
	4 New job openings(person(s))	488,447	461,159	473,823	3.1
	5 Persons who found employment (case(s))	49,190	54,854	53,686	▲ 8.4
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.18	1.24	1.15	0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.68	2.01	1.59	0.09
	8 Ratio of persons who found employment (5/2x100) (%)	16.9	23.9	18.0	▲ 1.1
	9 Sufficiency ratio(5/4x100) (%)	10.1	11.9	11.3	▲ 1.2
Regular staff	10 Monthly active job openings (person (s))	1,165,872	1,181,771	1,159,340	0.6
	11 New job openings(person(s))	408,766	386,736	392,932	4.0
	12 Persons who found employment (case(s))	39,074	40,576	42,664	▲ 8.4
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.99	1.05	0.96	0.03
	<Seasonally adjusted>	1.05	1.05	1.01	—
	14 Sufficiency ratio(12/11x100) (%)	9.6	10.5	10.9	▲ 1.3
Regular part-timers	15 Monthly active applications(person(s))	811,632	747,994	808,761	0.4
	16 New applications (case(s))	217,775	142,335	215,815	0.9
	17 Monthly active job openings (person (s))	757,496	780,048	780,527	▲ 3.0
	18 New job openings(person(s))	275,552	268,736	274,876	0.2
	19 Persons who found employment (case(s))	46,603	59,992	48,125	▲ 3.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.93	1.04	0.97	▲ 0.04
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.27	1.89	1.27	0.00
	22 Ratio of persons who found employment (19/16x100) (%)	21.4	42.1	22.3	▲ 0.9
	23 Sufficiency ratio(19/18x100) (%)	16.9	22.3	17.5	▲ 0.6

- (Notes)
- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA).  
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.
  - ▲ means decrease.
  - The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
  - "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
  - "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.