

Chart 1. EMPLOYMENT REFERRALS FOR GENERAL WORKERS(excluding new school graduates and including part-timers)

April 2025

Item	Month and Year	Apr 2025	Mar 2025	Apr 2024	Change from the same month of the preceding year (%, point)	Seasonally adjusted, Change from the preceding month (%, point)
Total number	1 Monthly active applications(person(s))	1,998,267	1,899,021	2,034,156	▲ 1.8	0.2
	2 New applications (case(s))	513,564	378,090	519,231	▲ 1.1	5.2
	3 Monthly active job openings (person (s))	2,362,579	2,445,346	2,400,379	▲ 1.6	0.3
	4 New job openings(person(s))	839,759	806,519	821,872	2.2	1.6
	5 Persons who found employment (case(s))	104,639	125,592	111,086	▲ 5.8	▲ 2.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.18	1.29	1.18	0.00	—
	<Seasonally adjusted>	1.26	1.26	1.26	—	0.00
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.64	2.13	1.58	0.06	—
	<Seasonally adjusted>	2.24	2.32	2.21	—	▲ 0.08
	8 Ratio of persons who found employment (5/2x100) (%)	20.4	33.2	21.4	▲ 1.0	—
	<Seasonally adjusted>	24.2	26.2	26.0	—	▲ 2.0
Regular workers	9 Sufficiency ratio(5/4x100) (%)	12.5	15.6	13.5	▲ 1.0	—
	<Seasonally adjusted>	10.8	11.3	11.8	—	▲ 0.5
	10 Monthly active applications(person(s))	1,983,753	1,878,374	2,018,468	▲ 1.7	
	11 New applications (case(s))	508,672	371,905	513,937	▲ 1.0	
	12 Monthly active job openings (person (s))	2,140,516	2,185,280	2,172,212	▲ 1.5	
	13 New job openings(person(s))	763,999	729,895	748,699	2.0	
	14 Persons who found employment (case(s))	95,791	114,846	101,811	▲ 5.9	
	15 Active job openings-to-applicants ratio(12/10) (time(s))	1.08	1.16	1.08	0.00	
	16 New job openings-to-applicants ratio(13/11) (time(s))	1.50	1.96	1.46	0.04	
	17 Ratio of persons who found employment (14/11x100) (%)	18.8	30.9	19.8	▲ 1.0	
	18 Sufficiency ratio (14/13x100) (%)	12.5	15.7	13.6	▲ 1.1	

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA).
The values prior to December 2024 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2025 data.

2. ▲ means decrease.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.