

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2024

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Apr 2024	Mar 2024	Apr 2023	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,209,707	1,173,699	1,199,660	0.8
	2 New applications (case(s))	298,122	235,761	289,712	2.9
	3 Monthly active job openings (person (s))	1,391,685	1,430,646	1,421,437	▲ 2.1
	4 New job openings(person(s))	473,823	474,323	481,919	▲ 1.7
	5 Persons who found employment (case(s))	53,686	59,972	55,062	▲ 2.5
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.15	1.22	1.18	▲ 0.03
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.59	2.01	1.66	▲ 0.07
	8 Ratio of persons who found employment (5/2x100) (%)	18.0	25.4	19.0	▲ 1.0
	9 Sufficiency ratio(5/4x100) (%)	11.3	12.6	11.4	▲ 0.1
Regular staff	10 Monthly active job openings (person (s))	1,159,340	1,190,665	1,169,895	▲ 0.9
	11 New job openings(person(s))	392,932	393,746	393,578	▲ 0.2
	12 Persons who found employment (case(s))	42,664	45,083	43,481	▲ 1.9
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.96	1.01	0.98	▲ 0.02
	<Seasonally adjusted>	1.02	1.03	1.03	—
	14 Sufficiency ratio(12/11x100) (%)	10.9	11.4	11.0	▲ 0.1
Regular part-timers	15 Monthly active applications(person(s))	808,761	744,955	785,142	3.0
	16 New applications (case(s))	215,815	140,314	206,085	4.7
	17 Monthly active job openings (person (s))	780,527	808,988	812,283	▲ 3.9
	18 New job openings(person(s))	274,876	279,505	279,725	▲ 1.7
	19 Persons who found employment (case(s))	48,125	61,877	47,882	0.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.97	1.09	1.03	▲ 0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.27	1.99	1.36	▲ 0.09
	22 Ratio of persons who found employment (19/16x100) (%)	22.3	44.1	23.2	▲ 0.9
	23 Sufficiency ratio(19/18x100) (%)	17.5	22.1	17.1	0.4

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2023 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2024 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.