

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2022

Month and Year Item		Apr 2022	Mar 2022	Apr 2021	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,251,644	1,232,262	1,284,473	▲ 2.6
	2 New applications (case(s))	299,850	272,389	313,450	▲ 4.3
	3 Monthly active job openings (person (s))	1,391,221	1,417,004	1,258,464	10.5
	4 New job openings(person(s))	484,850	499,467	438,294	10.6
	5 Persons who found employment (case(s))	56,219	66,643	61,606	▲ 8.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.11	1.15	0.98	0.13
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.62	1.83	1.40	0.22
	8 Ratio of persons who found employment (5/2x100) (%)	18.7	24.5	19.7	▲ 1.0
	9 Sufficiency ratio(5/4x100) (%)	11.6	13.3	14.1	▲ 2.5
Regular staff	10 Monthly active job openings (person (s))	1,146,252	1,164,932	1,044,109	9.8
	11 New job openings(person(s))	397,865	405,703	360,270	10.4
	12 Persons who found employment (case(s))	44,080	49,102	48,171	▲ 8.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.92	0.95	0.81	0.11
	<Seasonally adjusted>	0.97	0.94	0.86	-
	14 Sufficiency ratio(12/11x100) (%)	11.1	12.1	13.4	▲ 2.3
Regular part-timers	15 Monthly active applications(person(s))	799,806	738,615	787,920	1.5
	16 New applications (case(s))	211,421	156,225	217,065	▲ 2.6
	17 Monthly active job openings (person (s))	791,895	806,727	705,359	12.3
	18 New job openings(person(s))	287,845	299,269	252,335	14.1
	19 Persons who found employment (case(s))	47,486	61,333	51,892	▲ 8.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.99	1.09	0.90	0.09
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.36	1.92	1.16	0.20
	22 Ratio of persons who found employment (19/16x100) (%)	22.5	39.3	23.9	▲ 1.4
	23 Sufficiency ratio(19/18x100) (%)	16.5	20.5	20.6	▲ 4.1

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2021 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2022 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.