

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

April 2021

| Item                                  |   | Month and Year |           |           | Change from the same month of the preceding year (% , point) |
|---------------------------------------|---|----------------|-----------|-----------|--|
|                                       |   | Apr 2021       | Mar 2021  | Apr 2020  |  |
| Regular workers excluding part-timers | 1 Monthly active applications(person(s))                    | 1,284,473      | 1,249,217 | 1,128,130 | 13.9   |
|                                       | 2 New applications (case(s))                                | 313,450        | 284,862   | 300,038   | 4.5  |
|                                       | 3 Monthly active job openings (person (s))                  | 1,258,464      | 1,281,184 | 1,258,893 | ▲ 0.0  |
|                                       | 4 New job openings(person(s))                               | 438,294        | 463,725   | 383,999   | 14.1   |
|                                       | 5 Persons who found employment (case(s))                    | 61,606         | 72,580    | 56,754    | 8.5  |
|                                       | 6 Active job openings-to-applicants ratio(3/1) (time(s))    | 0.98           | 1.03      | 1.12      | ▲ 0.14   |
|                                       | 7 New job openings-to-applicants ratio(4/2) (time(s))       | 1.40           | 1.63      | 1.28      | 0.12   |
|                                       | 8 Ratio of persons who found employment (5/2x100) (%)       | 19.7           | 25.5      | 18.9      | 0.8  |
|                                       | 9 Sufficiency ratio(5/4x100) (%)                            | 14.1           | 15.7      | 14.8      | ▲ 0.7  |
| Regular staff                         | 10 Monthly active job openings (person (s))                 | 1,044,109      | 1,060,542 | 1,033,163 | 1.1  |
|                                       | 11 New job openings(person(s))                              | 360,270        | 379,357   | 314,921   | 14.4   |
|                                       | 12 Persons who found employment (case(s))                   | 48,171         | 53,558    | 43,389    | 11.0   |
|                                       | 13 Active job openings-to-applicants ratio(10/1) (time(s))  | 0.81           | 0.85      | 0.92      | ▲ 0.11   |
|                                       | <Seasonally adjusted>                                       | 0.88           | 0.84      | 0.99      | —  |
|                                       | 14 Sufficiency ratio(12/11x100) (%)                         | 13.4           | 14.1      | 13.8      | ▲ 0.4  |
| Regular part-timers                   | 15 Monthly active applications(person(s))                   | 787,920        | 716,353   | 632,510   | 24.6   |
|                                       | 16 New applications (case(s))                               | 217,065        | 160,070   | 161,448   | 34.4   |
|                                       | 17 Monthly active job openings (person (s))                 | 705,359        | 728,689   | 733,451   | ▲ 3.8  |
|                                       | 18 New job openings(person(s))                              | 252,335        | 280,493   | 220,383   | 14.5   |
|                                       | 19 Persons who found employment (case(s))                   | 51,892         | 68,030    | 41,621    | 24.7   |
|                                       | 20 Active job openings-to-applicants ratio(17/15) (time(s)) | 0.90           | 1.02      | 1.16      | ▲ 0.26   |
|                                       | 21 New job openings-to-applicants ratio(18/16) (time(s))    | 1.16           | 1.75      | 1.37      | ▲ 0.21   |
|                                       | 22 Ratio of persons who found employment (19/16x100) (%)    | 23.9           | 42.5      | 25.8      | ▲ 1.9  |
|                                       | 23 Sufficiency ratio(19/18x100) (%)                         | 20.6           | 24.3      | 18.9      | 1.7  |

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2020 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2021 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.