

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Apr 2020	Mar 2020	Apr 2019	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,128,130	1,106,992	1,141,576	▲ 1.2
	2 New applications (case(s))	300,038	267,168	316,186	▲ 5.1
	3 Monthly active job openings (person (s))	1,258,893	1,386,867	1,541,146	▲ 18.3
	4 New job openings(person(s))	383,999	464,359	535,299	▲ 28.3
	5 Persons who found employment (case(s))	56,754	75,339	78,982	▲ 28.1
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.12	1.25	1.35	▲ 0.23
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.28	1.74	1.69	▲ 0.41
	8 Ratio of persons who found employment (5/2x100) (%)	18.9	28.2	25.0	▲ 6.1
	9 Sufficiency ratio(5/4x100) (%)	14.8	16.2	14.8	0.0
Regular staff	10 Monthly active job openings (person (s))	1,033,163	1,127,419	1,231,526	▲ 16.1
	11 New job openings(person(s))	314,921	374,865	427,322	▲ 26.3
	12 Persons who found employment (case(s))	43,389	55,051	59,832	▲ 27.5
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.92	1.02	1.08	▲ 0.16
	<Seasonally adjusted>	0.98	1.03	1.15	—
	14 Sufficiency ratio(12/11x100) (%)	13.8	14.7	14.0	▲ 0.2
Regular part-timers	15 Monthly active applications(person(s))	632,510	618,787	657,398	▲ 3.8
	16 New applications (case(s))	161,448	133,228	197,893	▲ 18.4
	17 Monthly active job openings (person (s))	733,451	850,501	944,164	▲ 22.3
	18 New job openings(person(s))	220,383	289,010	333,534	▲ 33.9
	19 Persons who found employment (case(s))	41,621	65,082	54,566	▲ 23.7
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.16	1.37	1.44	▲ 0.28
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.37	2.17	1.69	▲ 0.32
	22 Ratio of persons who found employment (19/16x100) (%)	25.8	48.9	27.6	▲ 1.8
	23 Sufficiency ratio(19/18x100) (%)	18.9	22.5	16.4	2.5

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.