

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

April 2019

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Apr 2019	Mar 2019	Apr 2018	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,141,576	1,111,022	1,184,413	▲ 3.6
	2 New applications (case(s))	316,186	272,808	330,396	▲ 4.3
	3 Monthly active job openings (person (s))	1,541,146	1,592,963	1,535,508	0.4
	4 New job openings(person(s))	535,299	520,853	533,280	0.4
	5 Persons who found employment (case(s))	78,982	88,512	87,077	▲ 9.3
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.35	1.43	1.30	0.05
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.69	1.91	1.61	0.08
	8 Ratio of persons who found employment (5/2x100) (%)	25.0	32.4	26.4	▲ 1.4
	9 Sufficiency ratio(5/4x100) (%)	14.8	17.0	16.3	▲ 1.5
Regular staff	10 Monthly active job openings (person (s))	1,231,526	1,265,189	1,209,117	1.9
	11 New job openings(person(s))	427,322	408,761	419,986	1.7
	12 Persons who found employment (case(s))	59,832	63,518	65,841	▲ 9.1
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.08	1.14	1.02	0.06
	<Seasonally adjusted>	1.16	1.16	1.10	—
14 Sufficiency ratio(12/11x100) (%)	14.0	15.5	15.7	▲ 1.7	
Regular part-timers	15 Monthly active applications(person(s))	657,398	602,315	657,303	0.0
	16 New applications (case(s))	197,893	139,378	204,871	▲ 3.4
	17 Monthly active job openings (person (s))	944,164	977,201	951,596	▲ 0.8
	18 New job openings(person(s))	333,534	329,768	333,658	▲ 0.0
	19 Persons who found employment (case(s))	54,566	63,083	57,742	▲ 5.5
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.44	1.62	1.45	▲ 0.01
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.69	2.37	1.63	0.06
	22 Ratio of persons who found employment (19/16x100) (%)	27.6	45.3	28.2	▲ 0.6
	23 Sufficiency ratio(19/18x100) (%)	16.4	19.1	17.3	▲ 0.9

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.