

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

April 2014

Item		Month and Year	Apr 2014	Mar 2014	Apr 2013	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1	Monthly active applications(person(s))	1,579,146	1,509,575	1,799,331	▲ 12.2
	2	New applications (case(s))	465,589	379,939	504,651	▲ 7.7
	3	Monthly active job openings (person (s))	1,277,486	1,322,138	1,170,621	9.1
	4	New job openings(person(s))	479,821	452,235	439,129	9.3
	5	Persons who found employment (case(s))	116,929	125,243	122,135	▲ 4.3
	6	Active job openings-to-applicants ratio(3/1) (time(s))	0.81	0.88	0.65	0.16
	7	New job openings-to-applicants ratio(4/2) (time(s))	1.03	1.19	0.87	0.16
	8	Ratio of persons who found employment (5/2x100) (%)	25.1	33.0	24.2	0.9
	9	Sufficiency ratio(5/4x100) (%)	24.4	27.7	27.8	▲ 3.4
Regular staff	10	Monthly active job openings (person (s))	957,751	974,450	878,504	9.0
	11	New job openings(person(s))	359,887	324,427	326,870	10.1
	12	Persons who found employment (case(s))	83,098	80,581	84,044	▲ 1.1
	13	Active job openings-to-applicants ratio(10/1) (time(s))	0.61	0.65	0.49	0.12
	14	Sufficiency ratio(12/11x100) (%)	23.1	24.8	25.7	▲ 2.6
Regular part-timers	15	Monthly active applications(person(s))	685,934	612,699	721,208	▲ 4.9
	16	New applications (case(s))	229,951	152,844	235,393	▲ 2.3
	17	Monthly active job openings (person (s))	762,596	781,724	704,381	8.3
	18	New job openings(person(s))	283,483	284,253	258,933	9.5
	19	Persons who found employment (case(s))	67,556	66,336	70,448	▲ 4.1
	20	Active job openings-to-applicants ratio(17/15) (time(s))	1.11	1.28	0.98	0.13
	21	New job openings-to-applicants ratio(18/16) (time(s))	1.23	1.86	1.10	0.13
	22	Ratio of persons who found employment (19/16x100) (%)	29.4	43.4	29.9	▲ 0.5
	23	Sufficiency ratio(19/18x100) (%)	23.8	23.3	27.2	▲ 3.4

(Notes)

- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.