Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2012

Apr 2012 Mar 2012 Apr 2011 month of the precedent (%, point of the						April 2012
2 New applications (case(s)) 3 Monthly active job openings (person (s)) 4 New job openings (person(s)) 4 New job openings (person(s)) 5 Persons who found employment (case(s)) 6 Active job openings-to-applicants ratio(4/2) (time(s)) 7 New job openings-to-applicants ratio(4/2) (time(s)) 8 Ratio of persons who found employment (cyzx100) (%) 9 Sufficiency ratio(5/4x100) (%) 11 New job openings (person(s)) 12 Persons who found employment (s) 2x100 (%) 11 New job openings (person(s)) 12 Persons who found employment (s) 2x100 (%) 12 Persons who found employment (s) 2x100 (%) 13 Active job openings (person(s)) 14 Sufficiency ratio(12/11x100) (%) 28 Agenular staff 15 Monthly active applications (case(s)) 16 Now applications (case(s)) 17 Monthly active applications (person(s)) 18 Agenular staff 19 Now applications (case(s)) 21 Monthly active applications (person(s)) 22 Agenular staff 24 Sufficiency ratio(12/11x100) (%) 25 Sufficiency ratio(12/11x100) (%) 26 Sufficiency ratio(12/11x100) (%) 27 Sufficiency ratio(12/11x100) (%) 28 Sufficiency ratio(12/11x100) (%) 29 Sufficiency ratio(12/11x100) (%) 20 Sufficiency ratio(12/11x100) (%) 20 Sufficiency ratio(12/11x100) (%) 20 Sufficiency ratio(12/11x100) (%) 21 Sufficiency ratio(12/11x100) (%) 22 Sufficiency ratio(12/11x100) (%) 23 Sufficiency ratio(12/11x100) (%) 25 Sufficiency ratio(12/11x100) (%) 26 Sufficiency ratio(12/11x100) (%) 27 Sufficiency ratio(12/11x100) (%) 28 Sufficiency ratio(12/11x100) (%) 29 Sufficiency ratio(12/11x100) (%) 20 Suff	Item	Month and Year	Apr 2012	Mar 2012	Apr 2011	Change from the same month of the preceding year (%, point)
Regular workers excluding part-timers 6 Active job openings-to-applicants ratio(3/1) (time(s)) 8 Return of persons who found employment (5/2×100) (%) 9 Sufficiency ratio(5/4×100) (%) 10 Monthly active job openings (person(s)) 11 New job openings (person(s)) 12 Persons who found employment (5/2×100) (%) 12 New job openings (person(s)) 13 Active job openings (person(s)) 12 Persons who found employment (5/2×100) (%) 13 Active job openings (person(s)) 14 Sufficiency ratio(5/4×100) (%) 15 Monthly active job openings (person(s)) 16 New job openings (person(s)) 17 New job openings (person(s)) 18 Regular staff 19 Monthly active job openings (person(s)) 10 Monthly active job openings (person(s)) 11 New job openings(person(s)) 12 Persons who found employment (acse(s)) 13 Active job openings (to applicants ratio(10/1) (time(s)) 14 Sufficiency ratio(12/11x100) (%) 15 Monthly active applications (person(s)) 16 New applications (case(s)) 17 Nonthly active job openings (person(s)) 21 Nonthly active job openings (person(s)) 23 1,490 24 1,151,216 947,434 947,436 947,434 947,436 94,41 94	excluding	1 Monthly active applications(person(s))	1,896,054	1,829,380	2,089,340	▲ 9.3
Regular workers 2		2 New applications (case(s))	515,357	468,702	605,493	▲ 14.9
Regular workers excluding part-timers 5 Persons who found employment (case(s)) 124,131 134,730 121,456		1 3	1,105,076	1,151,216	947,434	16.6
Regular workers excluding part-timers S (case(s))		4 New job openings(person(s))	408,636	427,069	371,240	10.1
Part-timers 6 Active bo openings-to-applicants ratio(3/1) (time(s)) 2.87 2.0.1		5	124,131	134,730	121,456	2.2
Tratio(4/2) (time(s)) 0.79 0.91 0.61			0.58	0.63	0.45	0.13
8 employment (5/2x100) (%) 9 Sufficiency ratio(5/4x100) (%) 30.4 31.5 32.7 10 Monthly active job openings (person (s)) 11 New job openings(person(s)) 302,590 302,364 277,333 Regular staff 12 Persons who found employment (case(s)) 13 Active job openings-to-applicants ratio(10/1) (time(s)) 14 Sufficiency ratio(12/11x100) (%) 28.0 29.1 29.0 15 Monthly active applications(person(s)) 730,363 665,515 744,820 16 New applications (case(s)) 231,190 174,763 254,937			0.79	0.91	0.61	0.18
10 Monthly active job openings (person (s)) 11 New job openings(person(s)) 12 Persons who found employment (case(s)) 13 Active job openings-to-applicants ratio(10/1) (time(s)) 14 Sufficiency ratio(12/11x100) (%) 15 Monthly active applications(person(s)) 17 Monthly active job openings 18 26,761 846,695 714,456 8714,		×	24.1	28.7	20.1	4.0
Regular staff 10 (person (s)) 302,590 302,364 277,333 277,333 12 Persons who found employment (case(s)) 3 4 4 5 4 5 5 5 5 5 5		9 Sufficiency ratio(5/4x100) (%)	30.4	31.5	32.7	▲ 2.3
Regular staff 12 Persons who found employment (case(s)) 84,811 88,104 80,326 13 Active job openings-to-applicants ratio(10/1) (time(s)) 0.44 0.46 0.34 14 Sufficiency ratio(12/11x100) (%) 28.0 29.1 29.0 15 Monthly active applications(person(s)) 730,363 665,515 744,820 16 New applications (case(s)) 231,190 174,763 254,937 17 Monthly active job openings 636,319 664,788 535,148	_	1()	826,761	846,695	714,456	15.7
staff 12 (case(s)) 84,811 88,104 80,326 13 Active job openings-to-applicants ratio(10/1) (time(s)) 0.44 0.46 0.34 14 Sufficiency ratio(12/11x100) (%) 28.0 29.1 29.0 15 Monthly active applications(person(s)) 730,363 665,515 744,820 16 New applications (case(s)) 231,190 174,763 254,937 17 Monthly active job openings 636,319 664,788 535,148		11 New job openings(person(s))	302,590	302,364	277,333	9.1
13 ratio(10/1) (time(s)) 14 Sufficiency ratio(12/11x100) (%) 15 Monthly active applications(person(s)) 16 New applications (case(s)) 21		1)	84,811	88,104	80,326	5.6
15 Monthly active applications(person(s)) 16 New applications (case(s)) 231,190 174,763 254,937 Monthly active job openings 636,319 664,788 535,148			0.44	0.46	0.34	0.10
16 New applications (case(s)) 231,190 174,763 254,937 Monthly active job openings 636,319 664,788 535,148		14 Sufficiency ratio(12/11x100) (%)	28.0	29.1	29.0	▲ 1.0
Monthly active job openings 636 319 664 788 535 148	Regular part-timers	15 Monthly active applications(person(s))	730,363	665,515	744,820	▲ 1.9
		16 New applications (case(s))	231,190	174,763	254,937	▲ 9.3
			636,319	664,788	535,148	18.9
18 New job openings(person(s)) 231,290 263,300 195,786		18 New job openings(person(s))	231,290	263,300	195,786	18.1
1 67 67 67 67 67 67 67 67 67 67 67 67 67		19	67,312	69,649	66,116	1.8
20 Active job openings-to-applicants ratio(17/15) (time(s)) 0.87 1.00 0.72			0.87	1.00	0.72	0.15
21 New job openings-to-applicants ratio(18/16) (time(s)) 1.00 1.51 0.77			1.00	1.51	0.77	0.23
22 Ratio of persons who found employment (19/16x100) (%) 29.1 39.9 25.9		· ·	29.1	39.9	25.9	3.2
23 Sufficiency ratio(19/18x100) (%) 29.1 26.5 33.8		23 Sufficiency ratio(19/18x100) (%)	29.1	26.5	33.8	▲ 4.7

(Notes)

- 1. ▲ means decrease.
- 2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.