

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2012

Month and Year Item		Apr 2012	Mar 2012	Apr 2011	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,896,054	1,829,380	2,089,340	▲ 9.3
	2 New applications (case(s))	515,357	468,702	605,493	▲ 14.9
	3 Monthly active job openings (person (s))	1,105,076	1,151,216	947,434	16.6
	4 New job openings(person(s))	408,636	427,069	371,240	10.1
	5 Persons who found employment (case(s))	124,131	134,730	121,456	2.2
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.58	0.63	0.45	0.13
	7 New job openings-to-applicants ratio(4/2) (time(s))	0.79	0.91	0.61	0.18
	8 Ratio of persons who found employment (5/2x100) (%)	24.1	28.7	20.1	4.0
	9 Sufficiency ratio(5/4x100) (%)	30.4	31.5	32.7	▲ 2.3
Regular staff	10 Monthly active job openings (person (s))	826,761	846,695	714,456	15.7
	11 New job openings(person(s))	302,590	302,364	277,333	9.1
	12 Persons who found employment (case(s))	84,811	88,104	80,326	5.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.44	0.46	0.34	0.10
	14 Sufficiency ratio(12/11x100) (%)	28.0	29.1	29.0	▲ 1.0
Regular part-timers	15 Monthly active applications(person(s))	730,363	665,515	744,820	▲ 1.9
	16 New applications (case(s))	231,190	174,763	254,937	▲ 9.3
	17 Monthly active job openings (person (s))	636,319	664,788	535,148	18.9
	18 New job openings(person(s))	231,290	263,300	195,786	18.1
	19 Persons who found employment (case(s))	67,312	69,649	66,116	1.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.87	1.00	0.72	0.15
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.00	1.51	0.77	0.23
	22 Ratio of persons who found employment (19/16x100) (%)	29.1	39.9	25.9	3.2
	23 Sufficiency ratio(19/18x100) (%)	29.1	26.5	33.8	▲ 4.7

(Notes)

1. ▲ means decrease.

2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.

3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).

4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.