## Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

April 2011

_						April 2011
	Month and		Apr 2011	Mar 2011	Apr 2010	Change from the same he same month of the preceding year (%, point)
		1 Monthly active applications(person(s))	2,089,340	1,973,845	2,229,133	▲ 6.3
		2 New applications (case(s))	605,493	515,890	606,408	▲ 0.2
Regular workers excluding part-timers		Monthly active job openings (person (s))	947,434	1,002,356	770,536	23.0
		4 New job openings(person(s))	371,240	372,012	313,582	18.4
		Persons who found employment (case(s))	121,456	131,715	119,139	1.9
		6 Active job openings-to-applicants ratio(3/1) (time(s))	0.45	0.51	0.35	0.10
		New job openings-to-applicants ratio(4/2) (time(s))	0.61	0.72	0.52	0.09
		Ratio of persons who found employment (5/2x100) (%)	20.1	25.5	19.6	0.5
		9 Sufficiency ratio(5/4x100) (%)	32.7	35.4	38.0	▲ 5.3
	Regular staff	10 Monthly active job openings (person (s))	714,456	741,669	583,123	22.5
		11 New job openings(person(s))	277,333	258,745	230,844	20.1
		Persons who found employment (case(s))	80,326	86,601	79,666	0.8
		Active job openings-to-applicants ratio(10/1) (time(s))	0.34	0.38	0.26	0.08
		14 Sufficiency ratio(12/11x100) (%)	29.0	33.5	34.5	▲ 5.5
		15 Monthly active applications(person(s))	744,820	662,534	743,622	0.2
Regular part-timers		16 New applications (case(s))	254,937	182,106	243,546	4.7
		17 Monthly active job openings (person (s))	535,148	578,436	482,229	11.0
		18 New job openings(person(s))	195,786	232,692	194,825	0.5
		Persons who found employment (case(s))	66,116	64,558	70,916	▲ 6.8
		20 Active job openings-to-applicants ratio(17/15) (time(s))	0.72	0.87	0.65	0.07
		New job openings-to-applicants ratio(18/16) (time(s))	0.77	1.28	0.80	▲ 0.03
		Ratio of persons who found employment (19/16x100) (%)	25.9	35.5	29.1	▲ 3.2
		23 Sufficiency ratio(19/18x100) (%)	33.8	27.7	36.4	▲ 2.6

## (Notes)

- 1. ▲ means decrease.
- 2. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- 3. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- 4. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.