

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

September 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Sep 2020	Aug 2020	Sep 2019	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,242,881	1,221,571	1,074,183	15.7
	2 New applications (case(s))	236,300	224,447	242,852	▲ 2.7
	3 Monthly active job openings (person (s))	1,173,061	1,149,909	1,527,803	▲ 23.2
	4 New job openings(person(s))	436,692	380,813	515,207	▲ 15.2
	5 Persons who found employment (case(s))	53,278	47,969	68,329	▲ 22.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.94	0.94	1.42	▲ 0.48
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.85	1.70	2.12	▲ 0.27
	8 Ratio of persons who found employment (5/2x100) (%)	22.5	21.4	28.1	▲ 5.6
	9 Sufficiency ratio(5/4x100) (%)	12.2	12.6	13.3	▲ 1.1
Regular staff	10 Monthly active job openings (person (s))	970,334	952,625	1,226,413	▲ 20.9
	11 New job openings(person(s))	358,129	314,026	412,671	▲ 13.2
	12 Persons who found employment (case(s))	42,791	38,412	53,910	▲ 20.6
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.78	0.78	1.14	▲ 0.36
	<Seasonally adjusted>	0.78	0.78	1.13	—
	14 Sufficiency ratio(12/11x100) (%)	11.9	12.2	13.1	▲ 1.2
Regular part-timers	15 Monthly active applications(person(s))	688,422	671,085	616,099	11.7
	16 New applications (case(s))	130,424	113,669	133,340	▲ 2.2
	17 Monthly active job openings (person (s))	668,345	653,821	916,673	▲ 27.1
	18 New job openings(person(s))	250,035	226,764	312,599	▲ 20.0
	19 Persons who found employment (case(s))	41,737	35,590	44,952	▲ 7.2
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.97	0.97	1.49	▲ 0.52
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.92	1.99	2.34	▲ 0.42
	22 Ratio of persons who found employment (19/16x100) (%)	32.0	31.3	33.7	▲ 1.7
	23 Sufficiency ratio(19/18x100) (%)	16.7	15.7	14.4	2.3

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.