

**Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)**

September 2019

Item		Month and Year			
		Sep 2019	Aug 2019	Sep 2018	Change from the same month of the preceding year (% , point)
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,074,183	1,077,038	1,065,941	0.8
	2 New applications (case(s))	242,852	232,283	229,790	5.7
	3 Monthly active job openings (person (s))	1,527,803	1,519,279	1,538,407	▲ 0.7
	4 New job openings(person(s))	515,207	517,071	521,120	▲ 1.1
	5 Persons who found employment (case(s))	68,329	62,335	69,725	▲ 2.0
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.42	1.41	1.44	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.12	2.23	2.27	▲ 0.15
	8 Ratio of persons who found employment (5/2x100) (%)	28.1	26.8	30.3	▲ 2.2
	9 Sufficiency ratio(5/4x100) (%)	13.3	12.1	13.4	▲ 0.1
Regular staff	10 Monthly active job openings (person (s))	1,226,413	1,218,519	1,222,099	0.4
	11 New job openings(person(s))	412,671	411,672	412,688	▲0.0
	12 Persons who found employment (case(s))	53,910	49,771	54,839	▲ 1.7
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.14	1.13	1.15	▲ 0.01
	<Seasonally adjusted>	1.13	1.14	1.13	—
	14 Sufficiency ratio(12/11x100) (%)	13.1	12.1	13.3	▲ 0.2
Regular part-timers	15 Monthly active applications(person(s))	616,099	610,709	588,398	4.7
	16 New applications (case(s))	133,340	114,786	120,872	10.3
	17 Monthly active job openings (person (s))	916,673	905,742	913,927	0.3
	18 New job openings(person(s))	312,599	312,106	311,421	0.4
	19 Persons who found employment (case(s))	44,952	38,108	43,769	2.7
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.49	1.48	1.55	▲ 0.06
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.34	2.72	2.58	▲ 0.24
	22 Ratio of persons who found employment (19/16x100) (%)	33.7	33.2	36.2	▲ 2.5
	23 Sufficiency ratio(19/18x100) (%)	14.4	12.2	14.1	0.3

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.