

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2020

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Oct 2020	Sep 2020	Oct 2019	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,264,403	1,242,881	1,075,864	17.5
	2 New applications (case(s))	255,192	236,300	252,246	1.2
	3 Monthly active job openings (person (s))	1,217,398	1,173,061	1,538,199	▲ 20.9
	4 New job openings(person(s))	447,243	436,692	561,266	▲ 20.3
	5 Persons who found employment (case(s))	56,896	53,278	71,684	▲ 20.6
	6 Active job openings-to-applicants ratio(3/1) (time(s))	0.96	0.94	1.43	▲ 0.47
	7 New job openings-to-applicants ratio(4/2) (time(s))	1.75	1.85	2.23	▲ 0.48
	8 Ratio of persons who found employment (5/2x100) (%)	22.3	22.5	28.4	▲ 6.1
	9 Sufficiency ratio(5/4x100) (%)	12.7	12.2	12.8	▲ 0.1
Regular staff	10 Monthly active job openings (person (s))	1,006,525	970,334	1,236,337	▲ 18.6
	11 New job openings(person(s))	368,393	358,129	448,872	▲ 17.9
	12 Persons who found employment (case(s))	45,394	42,791	56,775	▲ 20.0
	13 Active job openings-to-applicants ratio(10/1) (time(s))	0.80	0.78	1.15	▲ 0.35
	<Seasonally adjusted>	0.79	0.78	1.13	—
	14 Sufficiency ratio(12/11x100) (%)	12.3	11.9	12.6	▲ 0.3
Regular part-timers	15 Monthly active applications(person(s))	713,432	688,422	621,403	14.8
	16 New applications (case(s))	143,123	130,424	135,147	5.9
	17 Monthly active job openings (person (s))	695,025	668,345	928,912	▲ 25.2
	18 New job openings(person(s))	266,365	250,035	358,837	▲ 25.8
	19 Persons who found employment (case(s))	44,241	41,737	47,990	▲ 7.8
	20 Active job openings-to-applicants ratio(17/15) (time(s))	0.97	0.97	1.49	▲ 0.52
	21 New job openings-to-applicants ratio(18/16) (time(s))	1.86	1.92	2.66	▲ 0.80
	22 Ratio of persons who found employment (19/16x100) (%)	30.9	32.0	35.5	▲ 4.6
	23 Sufficiency ratio(19/18x100) (%)	16.6	16.7	13.4	3.2

(Notes)

1. Seasonally adjusted figures are calculated by removing seasonal components from the original series, using the US Census method(X-12-ARIMA). The values prior to December 2019 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2020 data.
2. ▲ means decrease.
3. The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
4. "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
5. "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.