

Chart 2. EMPLOYMENT REFERRALS FOR REGULAR WORKERS BY EMPLOYMENT PATTERN (excluding new school graduates)

October 2019

Item		Month and Year			Change from the same month of the preceding year (% , point)
		Oct 2019	Sep 2019	Oct 2018	
Regular workers excluding part-timers	1 Monthly active applications(person(s))	1,075,864	1,074,183	1,094,115	▲ 1.7
	2 New applications (case(s))	252,246	242,852	275,508	▲ 8.4
	3 Monthly active job openings (person (s))	1,538,199	1,527,803	1,588,208	▲ 3.1
	4 New job openings(person(s))	561,266	515,207	582,318	▲ 3.6
	5 Persons who found employment (case(s))	71,684	68,329	79,397	▲ 9.7
	6 Active job openings-to-applicants ratio(3/1) (time(s))	1.43	1.42	1.45	▲ 0.02
	7 New job openings-to-applicants ratio(4/2) (time(s))	2.23	2.12	2.11	0.12
	8 Ratio of persons who found employment (5/2x100) (%)	28.4	28.1	28.8	▲ 0.4
	9 Sufficiency ratio(5/4x100) (%)	12.8	13.3	13.6	▲ 0.8
Regular staff	10 Monthly active job openings (person (s))	1,236,337	1,226,413	1,263,444	▲ 2.1
	11 New job openings(person(s))	448,872	412,671	461,535	▲2.7
	12 Persons who found employment (case(s))	56,775	53,910	63,203	▲ 10.2
	13 Active job openings-to-applicants ratio(10/1) (time(s))	1.15	1.14	1.15	0.00
	<Seasonally adjusted>	1.13	1.13	1.13	—
14 Sufficiency ratio(12/11x100) (%)	12.6	13.1	13.7	▲ 1.1	
Regular part-timers	15 Monthly active applications(person(s))	621,403	616,099	608,937	2.0
	16 New applications (case(s))	135,147	133,340	143,649	▲ 5.9
	17 Monthly active job openings (person (s))	928,912	916,673	947,880	▲ 2.0
	18 New job openings(person(s))	358,837	312,599	362,115	▲ 0.9
	19 Persons who found employment (case(s))	47,990	44,952	50,143	▲ 4.3
	20 Active job openings-to-applicants ratio(17/15) (time(s))	1.49	1.49	1.56	▲ 0.07
	21 New job openings-to-applicants ratio(18/16) (time(s))	2.66	2.34	2.52	0.14
	22 Ratio of persons who found employment (19/16x100) (%)	35.5	33.7	34.9	0.6
	23 Sufficiency ratio(19/18x100) (%)	13.4	14.4	13.8	▲ 0.4

(Notes)

- Seasonally adjusted figures are calculated by removing seasonal components from the original series,using the US Census method(X-12-ARIMA). The values prior to December 2018 have been adjusted by using the new seasonal indexes at the time of issuance of the January 2019 data.
- ▲ means decrease.
- The active job openings-to-applicants ratio for regular staff is calculated by dividing monthly active job openings for regular staff by monthly active applications for regular workers excluding part-timers. However, this ratio is lower than that in a strict sense because monthly active applications for regular workers excluding part-timers include dispatch and contract workers.
- "Regular workers" refer to either a work without fixed employment term or a work with fixed term of more than 4 months (excluding seasonal work).
- "Part-timers" refer to those employees whose scheduled working hour is less than that of the regular employees in the same workplace.